



BNY MELLON  
CAPITAL MARKETS EMEA LIMITED

# Pillar 3 Disclosure

December 31, 2018

## Executive summary

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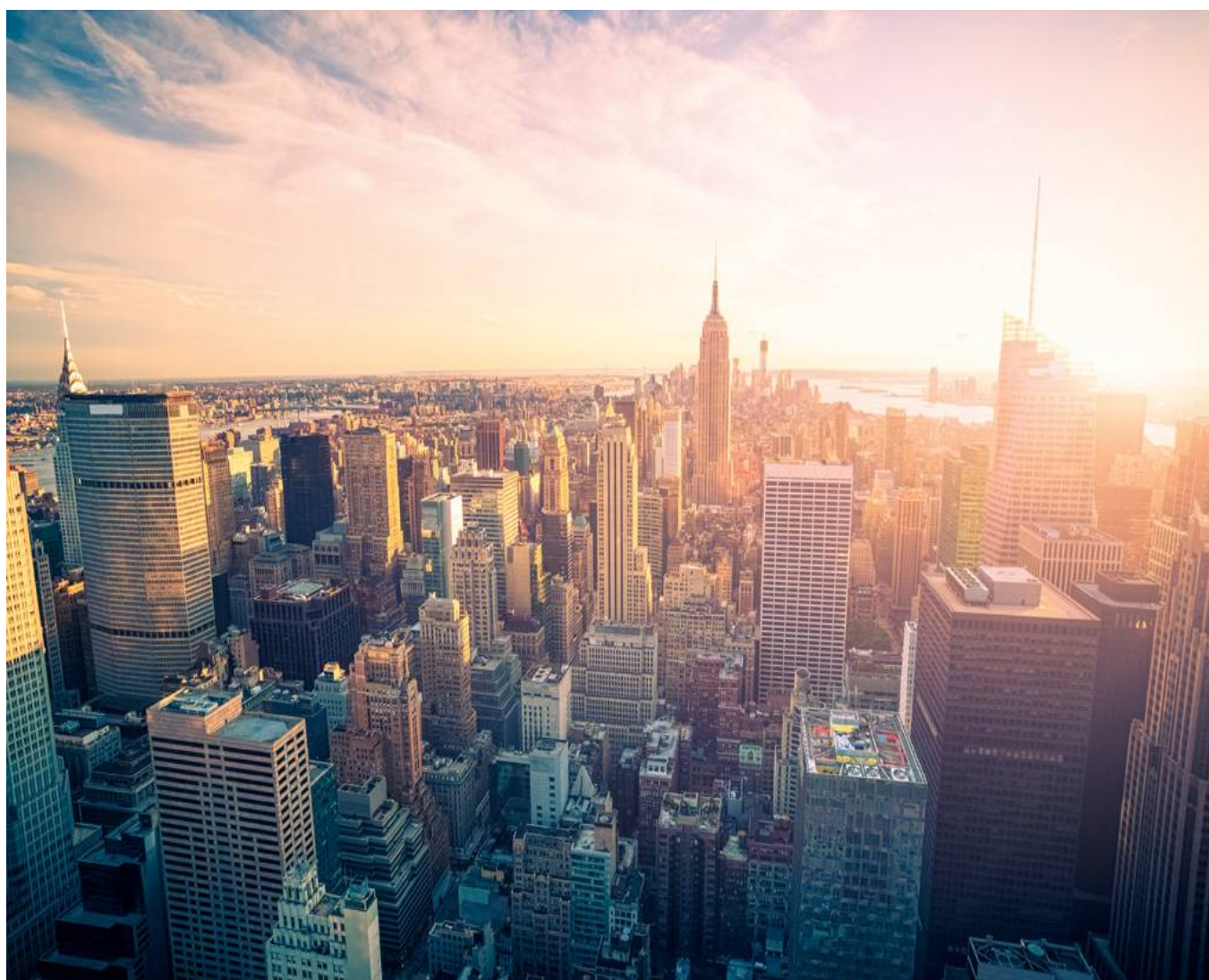
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# Executive summary



## 1 Article 431 CRR - Scope of disclosure requirements

### 1.1 Disclosure policy

This document comprises the BNY Mellon Capital Markets EMEA Limited (CaML or the Company) Pillar 3 disclosures on capital and risk management at 31 December 2018. These Pillar 3 disclosures are published in accordance with the requirements of the Capital Requirements Regulation (CRR) and the Capital Requirements Directive (CRD), referred to together as CRD IV, which came into effect on 1 January 2014. CRD IV has the effect of implementing the international Basel III reforms of the Basel Committee on Banking Supervision (BCBS) within the European Union. The Pillar 3 disclosure requirements are contained in Part Eight of the CRR, in particular articles 431 to 455.

Pillar 3 disclosures are required for a consolidated group and for those parts of the group covered by CRD IV. When assessing the appropriateness of these disclosures in the application of Article 431(3) in the CRR, CaML has ensured adherence to the following principles of:



**Clarity**  
**Consistency over time**

**Meaningfulness**  
**Comparability across institutions**

The BCBS requires these disclosures to be published at the highest level of consolidation. CaML has adopted this approach with information presented at a fully consolidated level and included solo data where appropriate.

Information in this report has been prepared solely to meet Pillar 3 disclosure requirements of the entity noted, and to provide certain specified information about capital, risk and details about the management of those risks, and for no other purpose. These disclosures do not constitute any form of financial statement of the business nor do they constitute any form of contemporary or forward-looking record or opinion about the business.

Unless indicated otherwise, information contained within this document has not been subject to external audit.

The following risk metrics present CaML's risk components as at 31 December 2018. Please see page 11 for the full comprehensive list of capital ratios.

	Consolidated		Solo	
<b>Common Equity Tier 1 (CET1) ratio</b>	<b>91.2%</b>	↓	<b>89.8%</b>	↓
	2017: 98.4%		2017: 95.8%	
<b>Tier 1 capital ratio</b>	<b>91.2%</b>	↓	<b>89.8%</b>	↓
	2017: 98.4%		2017: 95.8%	
<b>Total capital ratio</b>	<b>91.2%</b>	↓	<b>89.8%</b>	↓
	2017: 98.4%		2017: 95.8%	
<b>Basel III leverage ratio</b>	<b>36.4%</b>	↑	<b>35.2%</b>	↓
(This ratio is for information only. CaML is not subject to a binding leverage requirement)	2017: 35.7%		2017: 35.7%	

CET1 ratio = CET1 capital / Pillar 1 RWAs

Tier 1 ratio = Tier 1 capital / Pillar 1 RWAs

Total capital ratio = Total capital / Pillar 1 RWAs

Basel III leverage ratio = Capital measure / Exposure measure

## 1.2 The Basel III framework

Basel III is the international banking accord intended to strengthen the measurement and monitoring of financial institutions' capital. The Basel III framework was implemented in the European Union through the Capital Requirements Directive (CRD) and establishes a more risk sensitive approach to capital management. It is comprised of three pillars:

**Pillar 1 - Minimum capital requirement:**

Establishes rules for the calculation of minimum capital for credit risk, counterparty credit risk, market risk and operational risk and capital resources requirements

**Pillar 2 - Supervisory review process:**

Requires firms and supervisors to undertake an internal capital adequacy assessment process to determine whether the financial institution needs to hold additional capital against risks not adequately covered in Pillar 1 and to take action accordingly

**Pillar 3 - Market discipline:**

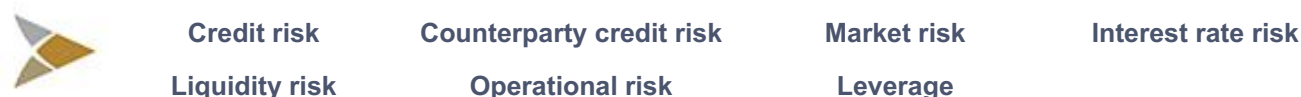
Complements the other two pillars and effects market discipline through public disclosure showing an institution's risk management policies, approach to capital management, its capital resources and an analysis of its credit risk exposures

Wherever possible and relevant, the CaML Board (the 'Board') will ensure consistency between Pillar 3 disclosures, Pillar 1 reporting and Pillar 2 Internal Capital Adequacy Assessment Process (ICAAP) content.

**1.3 Purpose of Pillar 3**

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Pillar 3 requires the external publication of exposures and associated risk-weighted assets and the approach to calculating capital requirements for the following risk and exposure types:



These Pillar 3 disclosures only focus on those risk and exposure types relevant to CaML.

CaML includes both quantitative and qualitative disclosures to show the relevant information and describe its approach to capital management, its capital resources and an analysis of its credit risk exposures. The disclosures also include, where appropriate, comparative figures for the prior year and an analysis of the more significant movements to provide greater insight into its approach to risk management.

For completeness, other risks that CaML is exposed to but are not covered above are discussed in [Appendix 1](#).

**1.4 Article 432 CRR - Non-material, proprietary or confidential information**

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In accordance with CRD IV, the Board may omit one or more disclosures if the information provided is not regarded as material. The criterion for materiality used in these disclosures is that CaML will regard as material any information where omission or misstatement could change or influence the assessment or decision of a user relying on that information for the purpose of making economic decisions.

Furthermore, the Board may omit one or more disclosures if the information provided is regarded as proprietary or confidential. Information is regarded as proprietary if disclosing it publicly would undermine the competitive position of a company. It may include information on products or systems which, if shared with competitors, would render an institution's investment therein less valuable. In such circumstance, the Board will state in its disclosures the fact that specific items of information are not disclosed and the reason for non-disclosure. In addition it will publish more general information about the subject matter of the disclosure requirement except where this is classified as confidential.



CaML undertakes no obligation to revise or to update any forward-looking or other statement contained within this report regardless of whether or not those statements are affected as a result of new information or future events.

## **1.5 Article 433/434 CRR - Frequency and means of disclosure**

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Disclosure will be made annually based on calendar year-end and will be published in conjunction with the preparation of the Annual Report and Financial Statements. CaML will reassess the need to publish some or all of the disclosures more frequently than annually in light of any significant change to the relevant characteristics of its business including disclosure about capital resources and adequacy, and information about risk exposure and other items prone to rapid change.

This will be periodically reassessed and updated in light of market developments associated with Pillar 3.

Disclosures are published on The Bank of New York Mellon Corporation group website which can be accessed using the link below:

[BNY Mellon Investor Relations - Pillar 3](#)

## **1.6 Board approval**

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These disclosures were approved for publication by the Board on 11 November 2019. The Board has approved the adequacy of CaML's risk management arrangements, providing assurance that the risk management systems put in place are adequate with regard to CaML's profile and strategy

## **1.7 Key 2018 and subsequent events**

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There were no significant changes in the Company's core operations during the year.

On 5 March 2019 the directors completed the review of the Company's business and decided it was not optimal to continue operating it through the Company and as such have notified clients of its intent to cease operations. Clients who wish to continue trading with BNY Mellon have been offered The Bank of New York Mellon London Branch (London Branch) as an alternative for Fixed Income and Pershing Limited for Equities.

As part of the BNY Mellon Brexit Programme, the Company continues to monitor the UK's withdrawal from the European Union and is proactively engaging with clients on their key concerns and considerations. The programme's analysis and planning has taken into account a range of potential economic scenarios and impact on the Company's operating model, aligned with regulatory and supervisory guidance which has been communicated industry-wide.

Specific risks to the Company's business include the impact of potential regulatory changes and retention of clients by the Company. By working closely with regulators, and establishing a full Communications and Client Engagement work stream as part of the wider BNY Mellon Brexit Programme, a proactive approach has been taken to mitigate these risks wherever possible, and to support clients with their post-Brexit transition.

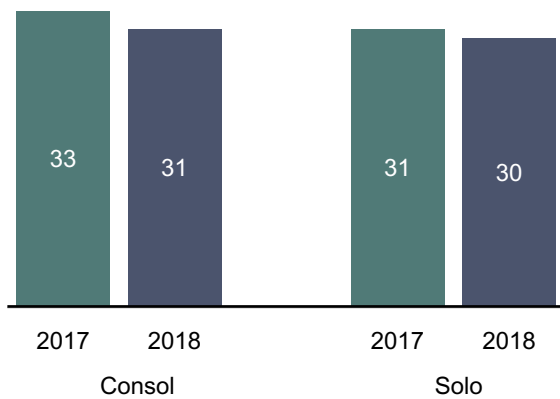
Other risks due to the implications of Brexit include potential changes to the legal framework in which the Company operates and the impact of potential adverse movements in financial market values on the Company's financial performance and liquidity.

As Brexit negotiations progress, the BNY Mellon Brexit Programme and the Company's Operating Committee continues to monitor new developments and any regulatory implications that may impact the Company's services.

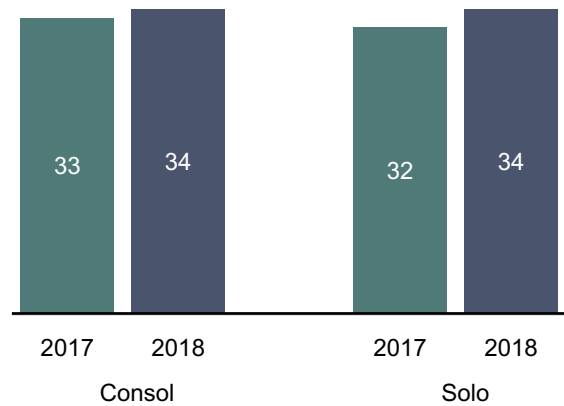
### 1.8 Key metrics

The following metrics reflect CaML's risk profile:

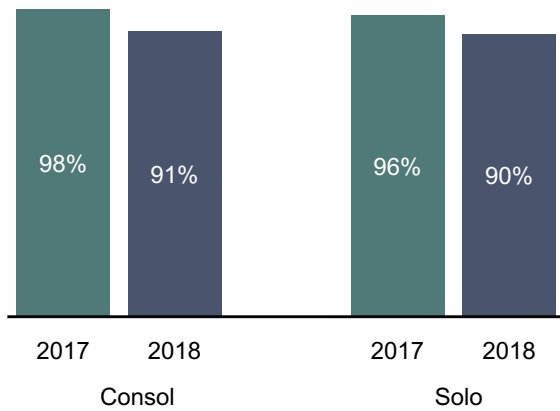
#### ➤ Regulatory capital (£m)



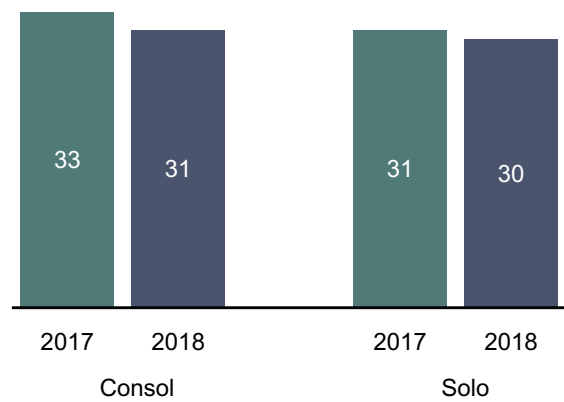
#### ➤ Risk-weighted assets (£m)



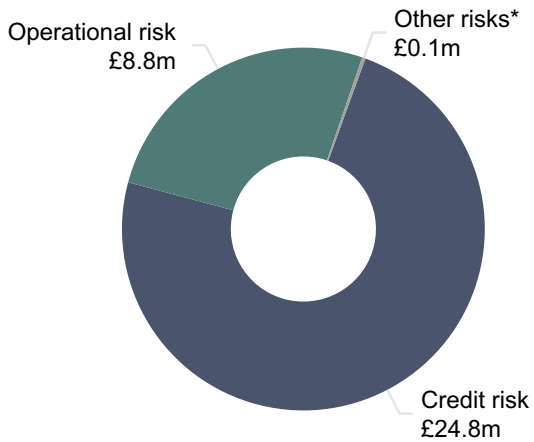
#### ➤ CET1 ratio



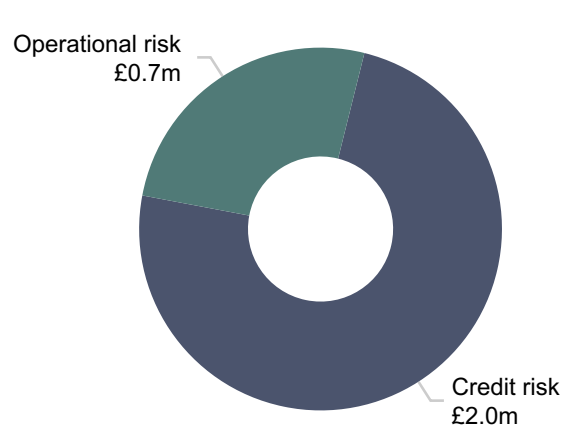
#### ➤ Total capital (£m)



➤ **CaML (Solo) risk exposure amount (£33.7m) 2018**

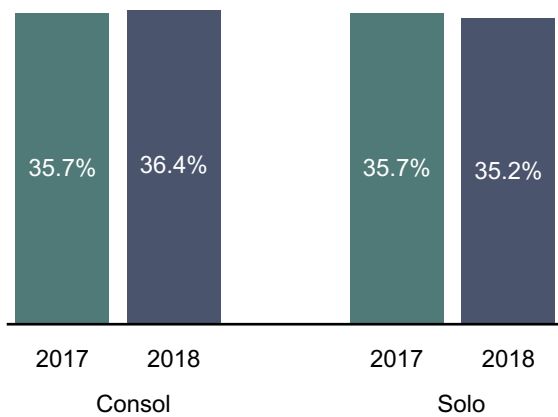


➤ **CaML (Solo) Capital requirements (£2.7m) 2018**

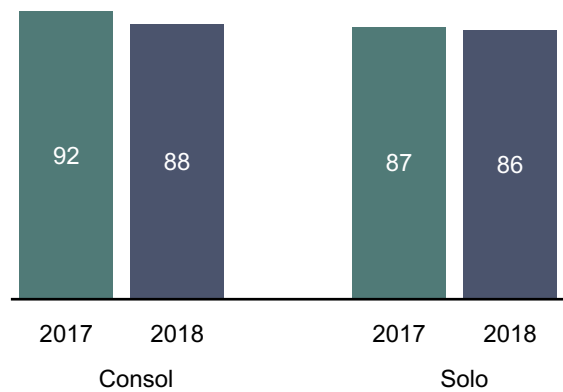


\*Other risks include Market risk and Settlement risk

➤ **Leverage ratio**



➤ **Leverage ratio exposure (£m)**



➤ **Table 1: KM1 - Key metrics**

	Consolidated		Solo	
	2018	2017	2018	2017
<b>Own Funds</b>				
<b>Available capital (£m)<sup>1</sup></b>				
Common Equity Tier 1 (CET1) capital	31	33	30	31
Tier 1 capital	31	33	30	31
Total capital	31	33	30	31
<b>Risk-weighted assets (£m)<sup>2</sup></b>				

Own Funds	Consolidated		Solo	
	2018	2017	2018	2017
Total risk-weighted assets (RWA)	34	33	34	32
<b>Risk-based capital ratios as a percentage of RWA</b>				
CET1 ratio	91.2%	98.4%	89.8%	95.8%
Tier 1 ratio	91.2%	98.4%	89.8%	95.8%
Total capital ratio	91.2%	98.4%	89.8%	95.8%
<b>Additional CET1 buffers requirements as a percentage of RWA</b>				
Capital conservation buffer requirement	1.875%	1.25%	1.875%	1.25%
CET1 available to meet buffers after meeting the bank's minimum capital requirements, and, if applicable, TLAC <sup>3</sup> requirements	83.2%	93.4%	81.8%	95.8%
<b>Basel III leverage ratio</b>				
Total Basel III leverage ratio exposure measure (£m)	88	92	86	87
Basel III leverage ratio	36.4%	35.7%	35.2%	35.7%

<sup>1</sup> 2018 capital as stated is after the inclusion of audited profits for the year.

<sup>2</sup> 2018 RWAs include the latest operational risk RWAs, updated in line with the audited results for the year.

<sup>3</sup> TLAC: Total Loss-Absorbing Capacity.

Thus the common equity tier 1, total tier 1 and total capital ratios remain in excess of the minimum regulatory requirement of 4.5%, 6.0% and 8.0% respectively.

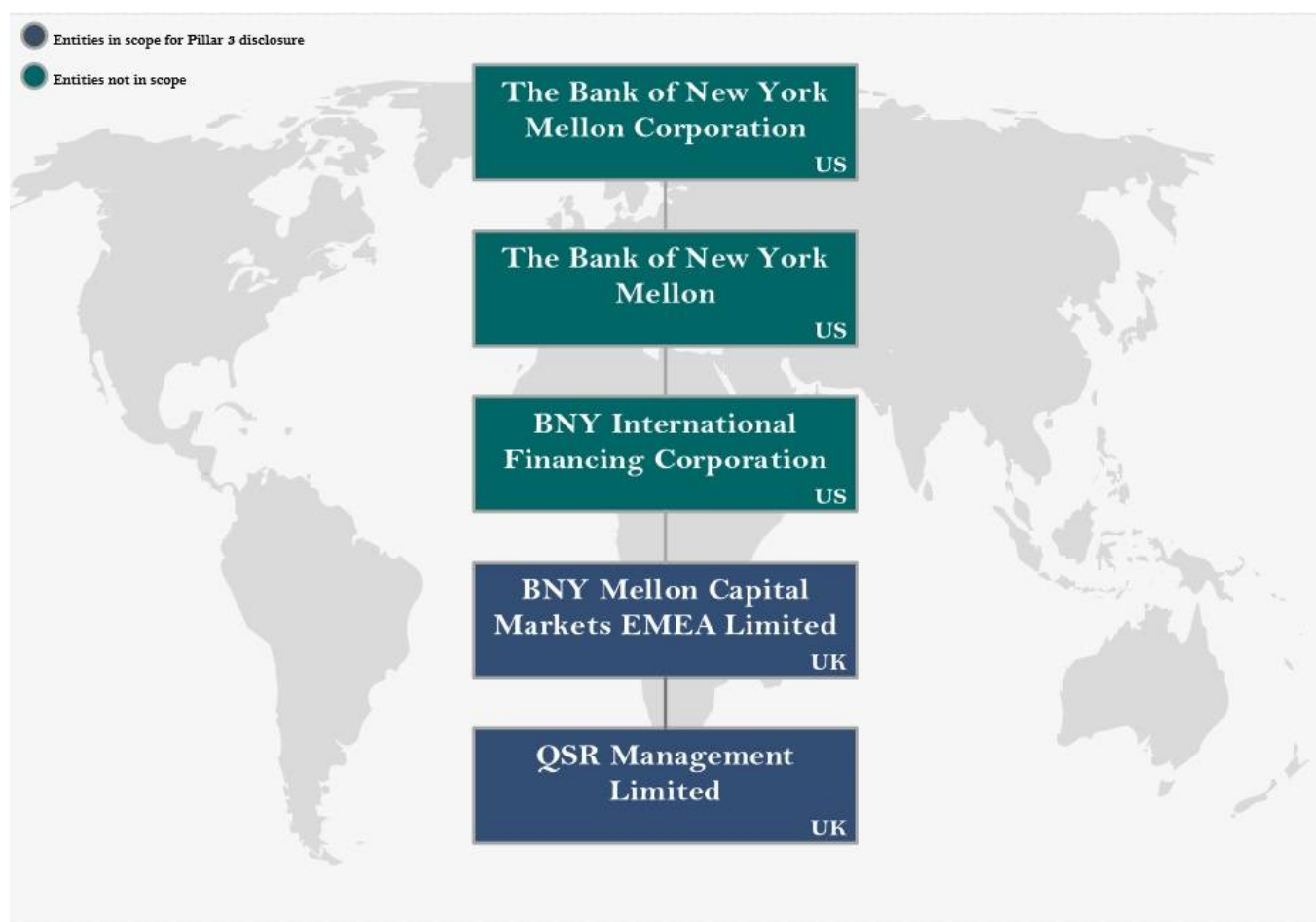
## 1.9 Article 436 CRR - Scope of application

BNY Mellon Group (BNY Mellon) is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle. Whether providing financial services for institutions, corporations or individual investors, BNY Mellon delivers informed investment management and investment services in 35 countries and more than 100 markets. As at 31 December 2018, BNY Mellon had \$33.1 trillion in assets under custody and/or administration, and \$1.7 trillion in assets under management. BNY Mellon can act as a single point of contact for clients looking to create, trade, hold, manage, service, distribute or restructure investments. BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation (NYSE: BK). Additional information is available on [www.bnymellon.com](http://www.bnymellon.com), follow us on Twitter @BNYMellon or visit our newsroom at [www.bnymellon.com/newsroom](http://www.bnymellon.com/newsroom) for the latest company news.

CaML is a private limited company incorporated in the UK and is authorised and regulated by the Financial Conduct Authority (FCA). It is a wholly-owned subsidiary of BNY International Financing Corporation (BNYIFC), a holding company with investments in banking and non-banking entities. BNYIFC is a wholly-owned US-regulated subsidiary of The Bank of New York Mellon, the main banking entity of BNY Mellon.

In the UK, CaML operates as a broker-dealer operating under a 'restricted' Full Scope licence from the FCA (€730k Full Scope Firm). As part of this licence, CaML will not take positions (proprietary trading) or 'make markets', it primarily targets cross-selling opportunities within the BNY Mellon Group (primarily customers of Asset Servicing, Alternative Investment Services and Corporate Trust division) and other third party clients.

Figure 1: CaML legal entity structure at 31 December 2018



**Basis of consolidation**

Entity name	Consolidation basis	Services provided
BNY Mellon Capital Markets EMEA Limited (CaML)	Fully consolidated	Consolidated entity - CaML's principal activities were the provision of UK-based broker dealer services, servicing clients in Europe, the Middle East and Africa regions
QSR Management Limited	Fully consolidated	Subsidiary - QSR Management Limited provides consultative and administrative services to the structured investment vehicles, and conduit markets. The Company also offers assistance with vehicle structuring, risk management and reporting systems, liability and treasury management, hedging, and collateral administration.

**EMEA Operating Model (Three Bank Model)**

To create a more efficient operating model and respond to increasing demands from regulators in the US, UK and EMEA, the BNY Mellon EMEA Operating Model is proposed to be re-aligned around Three Banking Entities in EMEA. To facilitate the proposed model, a new global booking principle and a Dual Custody model will be implemented within BNY Mellon over the next few years. This rationalized, more efficient and simple structure will give CaML flexibility for growth by freeing up capital and allowing more room for new products and services, thereby allowing the Company to focus its business on UK clients.

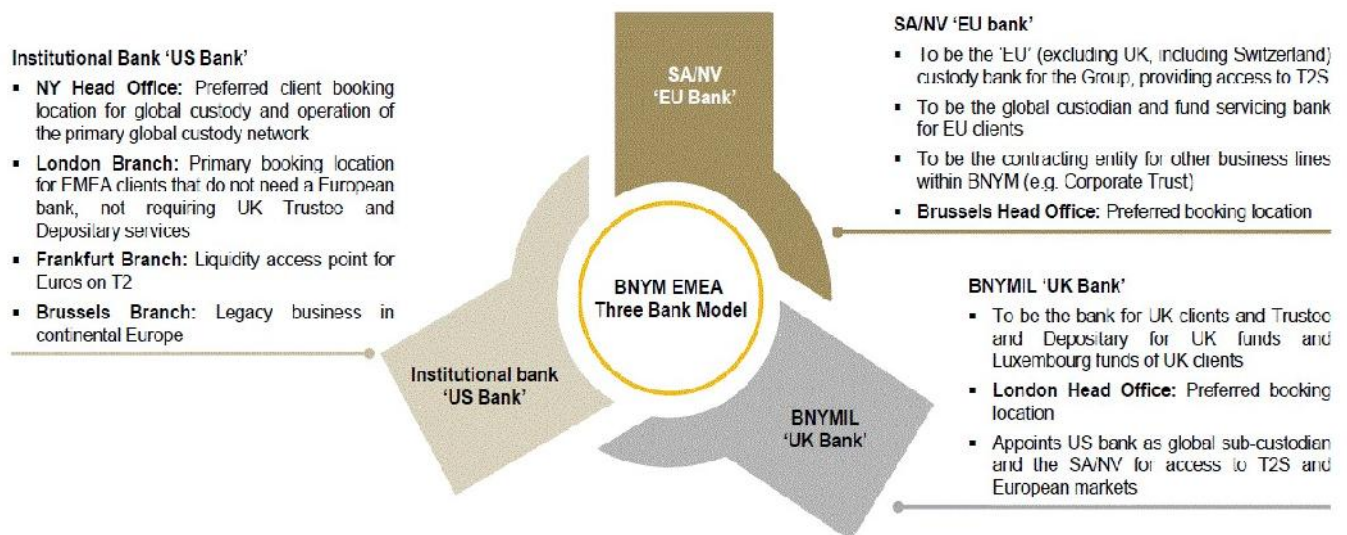
The **rationales** behind the Three Bank Model initiative include:

- Reduction of complexity in Legal Entity structure as well as respective contractual framework

- Improvement of resolvability by removing duplication, potential conflicts and improving transparency on risks
- Viability of businesses with appropriate client base, operations / balance sheet size, capital and management
- Appropriate alignment to client needs whilst improving client experience through more efficient service delivery
- Deliver shareholders value through more efficient use of resources, liquidity and capital and improved client growth and retention

The **outcome** of the Three Bank Model is illustrated in figure 2 below:

**Figure 2: The Three Bank Model**



## 1.10 Core business lines

CaML is a U.K. based broker-dealer offering fixed income and equity trade execution for clients of BNY Mellon. CaML generates spreads and commissions on its trade execution of fixed income products, primarily on an agency and risk-less principal trading basis, and on U.K., U.S. and E.U. listed equities and exchange traded funds, primarily on an agency basis. CaML also is a broker dealer that generates spreads on principal trading, commission for agency trading and underwriting fees by participating as co-manager underwriter on debt offerings. CaML is not permitted to carry overnight positions (no inventory) and all principal and agency trades are executed in the course of fulfilling client orders. The entity is prudentially supervised by the UK Financial Conduct Authority ("FCA").

### 1.10.1 Fixed Income

CaML offers agency and principal trading brokerage services across fixed income securities, collaborating with BNY Mellon LLC which holds an inventory of US Treasuries. CaML focusses on internal marketing and captures cross selling opportunities across the BNY Mellon franchise, expanding relationships and services, especially from the newly formed Markets division.

### **1.10.2 Equities**

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CaML is an active broker in equities/securities (both International and US) and Exchange Traded Funds (ETF). Whilst its equities offering is primarily agency based, the business also executes on a principal basis where required.

CaML's equities and fixed income desks also service external clients who wish to "outsource" or appoint a single broker for all their execution needs. If required, CaML can collaborate with other BNY Mellon Broker Dealers to offer a global service.

### **1.10.3 Underwriting**

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CaML acts as co-managing underwriter for selected new issuances of securities and may collaborate with BNY Mellon LLC, which offers capital markets services, including acting as lead manager and distributor in the US. CaML attracts these deals through existing BNY Mellon client relationships particularly across the Markets business and Corporate Trust divisions.



## 2 Article 437 CRR - Own funds

The following metrics present CaML's risk components as at 31 December 2018.

	Consolidated		Solo	
<b>Total assets</b>	<b>£88m</b>	↓	<b>£87m</b>	↓
	2017: £94m		2017: £90m	
<b>Common Equity Tier 1 capital</b>	<b>£31m</b>	↓	<b>£30m</b>	↓
	2017: £33m		2017: £31m	
<b>Total own funds</b>	<b>£31m</b>	↓	<b>£30m</b>	↓
	2017: £33m		2017: £31m	
<b>Total risk-weighted assets</b>	<b>£34m</b>	↑	<b>£34m</b>	↑
	2017: £32m		2017: £33m	



This section provides an overview of the regulatory balance sheet and composition of CaML's regulatory capital. There are a number of differences between the balance sheet prepared in accordance with International Financial Reporting Standards ('IFRS') and Pillar 3 disclosures published in accordance with prudential requirements.

Own funds comprise tier 1 and tier 2 capital less deductions.

- **Common equity tier 1 capital** which is the highest quality form of regulatory capital under Basel III comprising common shares issued and related share premium, retained earnings and other reserves excluding the cash flow hedging reserve, less specified regulatory adjustments
- CaML holds no Additional Tier 1 capital or Tier 2 capital. Accordingly the analysis of those line items has not been shown

### Table 2: CC2 - Reconciliation of regulatory capital

These tables show a reconciliation of CaML's balance sheets on a consolidated and solo basis prepared in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including Financial Reporting Standard 101: Reduced Disclosure Framework (FRS 101) and the regulatory balance sheet prepared under prudential rules. The regulatory balance sheet forms the basis for the calculation of regulatory capital requirements.

CaML (Consolidated) 31 December 2018 (£m)	Consolidated balance sheet	Regulatory adjustments	Regulatory balance sheet
<b>Assets</b>			
Cash at bank and in hand	85.7	—	85.7
Trade debtors	1.0	(0.4)	0.6
Prepayments and accrued income	0.1	—	0.1
Amounts owed by group undertakings	1.0	(1.0)	—
Other assets	—	1.1	1.1
<b>Total assets</b>	<b>87.8</b>	<b>(0.3)</b>	<b>87.5</b>
<b>Liabilities</b>			
Accruals and deferred income	0.5	(0.2)	0.3
Amounts owed to group undertakings	54.4	(0.6)	53.8
Other liabilities	1.6	0.4	2.0
<b>Total liabilities</b>	<b>56.5</b>	<b>(0.4)</b>	<b>56.1</b>
<b>Shareholders' equity</b>			
Share capital	30.3	—	30.3
Profit or loss account	2.7	—	2.7
Profit (loss) for the period	(1.9)	—	(1.9)
Other reserves	0.2	—	0.2
<b>Capital and reserves</b>	<b>31.3</b>	<b>—</b>	<b>31.3</b>
<b>Total equity and liabilities</b>	<b>87.8</b>	<b>(0.4)</b>	<b>87.4</b>

CaML (Solo) 31 December 2018 (£m)	Solo balance sheet	Regulatory adjustments	Regulatory balance sheet
<b>Assets</b>			
Cash at bank and in hand	81.1	—	81.1
Trade debtors	1.0	(0.4)	0.6
Prepayments and accrued income	0.1	—	0.1
Other intangible assets	4.1	—	4.1
Amounts owed by group undertakings	0.6	(0.6)	—
Other assets	0.1	1.0	1.1
<b>Total assets</b>	<b>87.0</b>	<b>—</b>	<b>87.0</b>
<b>Liabilities</b>			
Accruals and deferred income	0.4	(0.2)	0.2
Amounts owed to group undertakings	54.2	(0.5)	53.7
Other liabilities	1.0	0.5	1.5
<b>Total liabilities</b>	<b>55.6</b>	<b>(0.2)</b>	<b>55.4</b>
<b>Shareholders' equity</b>			
Share capital	30.3	—	30.3
Profit or loss account	2.8	(2.8)	—
Profit (loss) for the period	(2.0)	2.0	—
Other reserves	0.2	1.0	1.2
<b>Capital and reserves</b>	<b>31.3</b>	<b>0.2</b>	<b>31.5</b>
<b>Total equity and liabilities</b>	<b>86.9</b>	<b>—</b>	<b>86.9</b>

**Regulatory adjustment:** Adjustments to the liabilities all relate to amounts owed to group undertakings which includes intercompany accruals in the Statutory Accounts. These are recorded under accruals in the regulatory return.

Note the following Table 3: EU LI1 - Differences between accounting and regulatory scopes of consolidation and the mapping of financial statement categories with regulatory risk categories and Table 4: EU LI2 - Main sources of differences between regulatory exposure amounts and carrying values in financial statements are produced only on a consolidated basis.

**Table 3: EU LI1 - Differences between accounting and regulatory scopes of consolidation and the mapping of financial statement categories with regulatory risk categories**

CaML (Consolidated) at 31 December 2018 (£m)	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	Carrying values of items				Not subject to capital requirements or subject to deduction from capital	
			Subject to the credit risk framework	Subject to the CCR framework	Subject to the securitisation framework	Subject to the market risk framework		
<b>Assets</b>								
Cash at bank and in hand	85.7	85.7	85.7	—	—	23.1	—	
Trade debtors	1.0	1.0	1.0	—	—	1.0	—	
Prepayments and accrued income	0.1	0.1	0.1	—	—	0.1	—	
Other intangible assets	—	—	—	—	—	—	—	
Amounts owed by group undertakings	1.0	1.0	1.0	—	—	1.0	—	
Other assets	—	—	—	—	—	—	—	
<b>Total assets</b>	<b>87.8</b>	<b>87.8</b>	<b>87.8</b>	<b>—</b>	<b>—</b>	<b>25.2</b>	<b>—</b>	
<b>Liabilities</b>								
Taxation and social security	—	—	—	—	—	—	—	
Accruals and deferred income	0.5	0.5	—	—	—	0.5	—	
Amounts owed to group undertakings	54.4	54.4	—	—	—	23.5	—	
Other liabilities	1.6	1.6	—	—	—	1.6	—	
<b>Total liabilities</b>	<b>56.5</b>	<b>56.5</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>25.6</b>	<b>—</b>	

**Table 4: EU LI2 - Main sources of differences between regulatory exposure amounts and carrying values in financial statements**

CaML (Consolidated) at 31 December 2018 (£m)	Total	Items subject to			Market risk framework
		Credit risk framework	CCR framework	Securitisation framework	
<b>Assets carrying value amount under the scope of regulatory consolidation</b>	87.8	87.8	—	—	25.2
Liabilities carrying value amount under the regulatory scope of consolidation	56.5	—	—	—	25.6
Total net amount under the regulatory scope of consolidation	31.3	87.8	—	—	(0.4)
Off-balance-sheet amounts	—	—	—	—	—
Differences in valuations	—	—	—	—	—
Differences due to different netting rules, other than those already included in row 2	—	—	—	—	—
Differences due to consideration of provisions	—	—	—	—	—
Differences due to prudential filters	—	—	—	—	—
Difference not subject to capital requirements or subject to deduction from capital	—	—	—	—	—
Exposure amounts considered for regulatory purposes	31.3	87.8	—	—	(0.4)

**Table 5: CC1 - Composition of regulatory capital**

This table shows the composition of regulatory capital including all regulatory adjustments at 31 December 2018 and comparison data for 2017.

Own Funds (£m)	CaML (Consolidated)		CaML (Solo)	
	2018	2017	2018	2017
<b>Common Equity Tier 1 (CET1)</b>				
Capital instruments	30	30	30	30
Retained earnings	1	3	1	3
CET1 adjustments	—	—	(1)	(2)
<b>Total CET1 capital</b>	<b>31</b>	<b>33</b>	<b>30</b>	<b>31</b>
<b>Additional Tier 1 capital (AT1)</b>				
<b>Total AT1 capital</b>	—	—	—	—
<b>Total Tier 1 capital</b>	<b>31</b>	<b>33</b>	<b>30</b>	<b>31</b>

Own Funds (£m)	CaML (Consolidated)		CaML (Solo)	
	2018	2017	2018	2017
<b>Tier 2 capital (T2) capital</b>				
<b>Total T2 capital</b>	—	—	—	—
<b>Total Own Funds</b>	<b>31</b>	<b>33</b>	<b>30</b>	<b>31</b>

 **Table 6: TLAC1 - Transitional own funds**

The table below shows the transitional own funds disclosure at 31 December 2018. There are no items subject to pre-CRR treatment or prescribed residual amount of CRR.

CaML (Consolidated) (£m) Equity Instruments, Reserves and Regulatory Adjustments	Amount at disclosure date
<b>CET1 capital: Instruments and reserves</b>	
Capital instruments and the related share premium accounts	30
of which: ordinary shares	30
Retained earnings	3
<b>CET1 capital before regulatory adjustments</b>	<b>33</b>
<b>CET1 capital: regulatory adjustments</b>	
Losses for the current financial year	(2)
<b>Total regulatory adjustments to CET1</b>	<b>(2)</b>
<b>CET1 capital</b>	<b>31</b>
<b>AT1 capital</b>	<b>—</b>
<b>Tier 1 capital</b>	<b>31</b>
<b>Tier 2 (T2) capital: Instruments and provisions</b>	
<b>Total regulatory adjustments to T2 capital</b>	<b>—</b>
<b>T2 capital</b>	<b>—</b>
<b>Total capital</b>	<b>31</b>
<b>Total risk-weighted assets</b>	<b>34</b>
<b>Capital ratios and buffers</b>	
CET1 (as a percentage of risk exposure amount)	91.2%
T1 (as a percentage of risk exposure amount)	91.2%
Total capital (as a percentage of risk exposure amount)	91.2%

<b>CaML (Consolidated) (£m)</b> <b>Equity Instruments, Reserves and Regulatory Adjustments</b>	<b>Amount at disclosure date</b>
of which: capital conservation buffer requirement	1.875%
CET1 available to meet buffers (as a percentage of risk exposure amount)	83.2%
<b>Amounts below the thresholds for deduction (before risk-weighting)</b>	
Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities	—

<b>CaML (Solo) (£m)</b> <b>Equity instruments, reserves and regulatory adjustments</b>	<b>Amount at disclosure date</b>
<b>CET1 capital: Instruments and reserves</b>	
Capital instruments and the related share premium accounts	30
of which: ordinary shares	30
Retained earnings	3
<b>CET1 capital before regulatory adjustments</b>	<b>33</b>
<b>CET1 capital: regulatory adjustments</b>	
Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution does not have a significant investment in those entities	(1)
Losses for the current financial year	(2)
<b>Total regulatory adjustments to CET1</b>	<b>(3)</b>
<b>CET1 capital</b>	<b>30</b>
<b>AT1 capital</b>	<b>—</b>
<b>Tier 1 capital</b>	<b>30</b>
<b>Tier 2 (T2) capital: Instruments and provisions</b>	
<b>Total regulatory adjustments to T2 capital</b>	<b>—</b>
<b>T2 capital</b>	<b>—</b>
<b>Total capital</b>	<b>30</b>
<b>Total risk-weighted assets</b>	<b>34</b>
<b>Capital ratios and buffers</b>	
CET1 (as a percentage of risk exposure amount)	89.8%
T1 (as a percentage of risk exposure amount)	89.8%
Total capital (as a percentage of risk exposure amount)	89.8%
of which: capital conservation buffer requirement	1.875%
CET1 available to meet buffers (as a percentage of risk exposure amount)	81.8%
<b>Amounts below the thresholds for deduction (before risk-weighting)</b>	

CaML (Solo) (£m) Equity instruments, reserves and regulatory adjustments	Amount at disclosure date
Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities	3

➤ **Table 7: CCA - Main features of regulatory capital instruments**

This table provides a description of the main features of regulatory instruments issued and included as either tier 1 or tier 2 capital in Table 2 at 31 December 2018.

Capital instruments main features <sup>(1)</sup>	Ordinary Shares issue denominated in GBP	Ordinary Shares issue denominated in USD
Issuer	BNY Mellon Capital Markets EMEA Limited	BNY Mellon Capital Markets EMEA Limited
Governing law(s) of the instrument	Law of England and Wales	Law of England and Wales
<b>Regulatory treatment</b>		
Transitional CRR rules	Not applicable	Not applicable
Post-transitional CRR rules	Common Equity Tier 1	Common Equity Tier 1
Eligible at solo/(sub-)consolidated/solo & (sub-) consolidated	Solo	Solo
Instrument type	Ordinary Shares	Ordinary Shares
Amount recognised in regulatory capital	£20 million	£10 million
Nominal amount of instrument	£1	\$1
Issue price	£1	\$1
Redemption price	Not applicable	Not applicable
Accounting classification	Shareholders' equity	Shareholders' equity
Original date of issuance	7-May-1999	20-March-2000
Perpetual or dated	No maturity	No maturity
Issuer call subject to prior supervisory approval	No	No
<b>Coupons / dividends</b>		
Fixed or floating dividend/coupon	Not applicable	Not applicable
Coupon rate and any related index	Not applicable	Not applicable
Existence of a dividend stopper	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Fully discretionary
Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Fully discretionary
Existence of step up or other incentive to redeem	No	No
Write-down features	No	No
Non-compliant transitioned features	No	No

*Note <sup>(1)</sup>: this table is based on Annex II of ITS Regulation (EU) No. 1423/2013. Some 'not applicable' lines have been omitted.*





### 3 Article 438 CRR - Capital requirements

All figures relating to capital requirements and credit risk adjustments from this point forward are disclosed on a solo basis. The consolidated capital requirement differs only in respect of the treatment of the subsidiary, QSR Ltd. The solo basis represents the higher of the two. Therefore, this approach shows the prudent view of the Company's capital position.

The following metrics present CaML's risk components as at 31 December 2018.

<b>Total risk exposure amount</b>	<b>£34m</b>	
	2017: £32m	
<b>Total capital requirement</b>	<b>£2.7m</b>	
	2017: £2.6m	

#### 3.1 Calculating capital requirements

CaML has an Internal Capital Adequacy Assessment Process (ICAAP) which defines the risks that CaML is exposed to, and sets out the associated capital plan which aims to ensure that CaML holds an appropriate amount of capital to support its business model, through the economic cycle and given a range of plausible but severe stress scenarios.

CRD IV allows for different approaches for calculating capital requirements. The standardised approach is used for calculating the risk-weights assigned to each risk component including credit risk, counterparty credit risk, market risk and operational risk.

#### Table 8: EU OV1 - Overview of RWAs

This table shows the risk-weighted assets for CaML (Solo) using the standardised approach and their respective capital requirements.

Type of risk (£000s)	Risk exposure amount		Capital requirements	
	31-Dec-18	31-Dec-17	31-Dec-18	31-Dec-17
Credit risk*	24,826	25,294	1,986	2,024
Counterparty credit risk*	—	—	—	—
Settlement risk*	17	466	1	37
Market risk*	59	655	5	52
of which: Foreign exchange position risk*	59	655	5	52

Type of risk (£000s)	Risk exposure amount		Capital requirements	
	31-Dec-18	31-Dec-17	31-Dec-18	31-Dec-17
Operational risk*	8,829	5,986	706	479
of which: standardised approach	8,829	5,986	706	479
Credit Valuation Adjustment*	—	—	—	—
<b>Total</b>	<b>33,731</b>	<b>32,401</b>	<b>2,698</b>	<b>2,592</b>
<b>Total capital</b>			<b>30,275</b>	<b>31,054</b>
Surplus capital			27,577	28,462

\* Standardised approach.

CaML met or exceeded the minimum capital ratios required to maintain a well-capitalised status and to ensure compliance with regulatory requirements at all times. CaML sets internal capital target levels higher than the minimum regulatory requirements to ensure there is a buffer which reflects balance sheet volatility. These ratios have been determined to be appropriate, sustainable and consistent with the capital objectives, business model, risk appetite and capital plan



#### 4 Article 435 CRR - Risk management objectives and policies

BNY Mellon, a Global Systemically Important Financial Institution (G-SIFI) plays a critical role supporting clients, therefore the financial stability of all of its constituent legal entities, throughout market cycles and especially during periods of market turbulence, is recognised at the Corporation level as an imperative. Clients and market participants need to have confidence that the Corporation's many legal entities will remain strong and continue to deliver operational excellence and maintain an uninterrupted service. Therefore CaML and, BNY Mellon Corporation as a whole, is committed to maintaining a strong balance sheet and as a strategic position assumes less risk than many financial services companies.

Whilst BNY Mellon assumes less balance sheet risk than most financial services companies, it does assume a significant amount of Operational risk as a result of its business model. As a consequence, BNY Mellon has developed an enterprise risk management program that is designed to ensure that:

- Risk limits are in place to govern its risk-taking activities across all businesses and risk types
- Risk appetite principles are incorporated into its strategic decision making processes
- Monitoring and reporting of key risk metrics to senior management and the Board takes place
- There is a capital planning process which incorporates both economic capital modelling and a stress testing programme

The CaML Board has adopted a conservative risk appetite to maintain a strong capital position and balance sheet throughout all market cycles with strong liquidity, superior asset quality, ready access to external funding sources at competitive rates, and a robust capital structure whilst delivering operational excellence to meet stakeholders' expectations.

#### 4.1 Board of Directors

BNY Mellon Corporation Risk Management is coordinated at a global, regional, legal entity and line of business levels. A formal governance hierarchy is in place to ensure effective escalation of issues through the regional and global structure.

The main governing body of CaML is its Board of Directors (the 'Board'). The Board meets on a quarterly basis, and receives reports from Risk Management and Compliance to evaluate the effectiveness of the existing control environment. Internal Audit reports are submitted to the CaML Operating Committee and escalated to Board of Directors where appropriate.

The Board has overall responsibility for the establishment and maintenance of CaML's risk appetite framework and for the approval of the risk appetite statement. The Board ensures that strategic business plans are consistent with the approved risk appetite.

The Board is also responsible for both the management and the oversight of risks, together with the quality and effectiveness of internal controls, but delegates risk management oversight to the Operating Committee, supported by the risk management committees. It is also responsible for reviewing, challenging and approving all risk management processes including risk identification and assessment, stress testing and capital adequacy. The various control functions provide further support for the management of risk within the business.

The Board meets at least quarterly and the directors who served during 2018 were:

Board member	Function at CaML	Name of the other company in which an external function is exercised	Location (country)	Type of activities	Listed company (Y/N)	External mandate (title)	Capital connection with CaML (Y/N)
J Edwards*	Chief Executive Officer	Keva Consulting Limited	UK	Management consultancy activities other than financial management	N	Consultant	N
		Keva Capital Limited	UK	Activities linked to management of real estate	N	Company Director	N
		19 Berrow Road Management Company Limited	UK	Combined facilities support activities	N	Chief Executive Officer	N
R Savchuk	International Treasurer						
D Watkins**	Head of Markets EMEA / Chief Executive Officer						
J Tisdall	UK Financial Controller						

\*Resigned as Chief Executive Officer and from the Board on 23 May 2018.

\*\*Appointed as Chief Executive Officer on 1 October 2018.

All nominations to the Board are based on merit, director's qualifications, and in accordance with the needs of the Board at the time of the nomination with due regard to diversity and gender parity. In addition each appointment is made with a view on the nominee's skills and development requirements and with a line of

sight to talent placements and succession planning for the broader organisation. This provides a route to both develop and mobilise key talent.

There is no specific policy on diversity of Board members however CaML is committed to providing equal employment opportunities to all employees and applicants by establishing employment practices, terms, conditions and privileges of employment regardless of race, disability, religion or belief or creed, colour, gender or sex, gender re-assignment, national origin, age, marriage or civil partnership, ancestry, citizenship, ethnic origin, sexual orientation, pregnancy or maternity or other factors prohibited by law. This policy approach has the full support and commitment of the Chief Executive Officer and CaML's Senior Management.

#### 4.1.1 Legal Entity Specific

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##### **CaML Operating Committee (OpCom)**

The CaML OpCom was proposed and approved by the Board in April 2011. The OpCom deals with project governance, risk, and the approval of new products. It meets on a monthly basis and is a key decision making committee. Membership comprises of business line management, Risk Management and business partners. The Committee reports into both CaML Board and the Markets EMEA Business Risk Committee.

The main duties and responsibilities of the OpCom primarily comprise (but are not limited to) the following:

- Ensuring that Risk and Compliance activities undertaken by CaML are executed in accordance with internal BNY Mellon policies and relevant regulations
- Day to day management of CaML (responsibility of the Chief Executive Officer) includes daily oversight and managing of the trading functions

In the context of capital management, OpCom performs the following responsibilities:

- Review and endorse the capital management policy of CaML for recommendation to the Board for approval
- Review and endorse the results of capital stress testing for recommendation to the Board for approval
- Review and endorse the annual capital forecast (as part of the ICAAP document) and all material capital actions for recommendation to the Board for approval
- Review and endorse the capital crisis continuum framework developed the purposes of CaML's recovery planning process
- Review and endorse the ICAAP for CaML and recommend to the Board for approval

CaML also escalates key operational, stress testing, capital and risk information to the Markets EMEA Business Committee (BRC) and the Board.

##### **CaML Capital Stress Testing Council (CSTC)**

The CaML CSTC is responsible for ensuring adequate governance and ownership for the processes and documentation pertaining to CaML's economic capital requirements, risk model methodologies and capital stress testing.

#### 4.1.2 Business Unit Risk Governance

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The business conducted through CAML is also subject to oversight by the following committees.

### **Markets EMEA Business Risk Committee (BRC)**

The Markets EMEA BRC is the point of review and approval of all new or materially modified products and monthly risk issues. The BRC shall consider a variety of issues, including potential conflicts of interest, sensitive business practices, operational errors and service delivery failures, especially with impact to customers and/or to legal and regulatory obligation. The remit of the BRC does not cover the approval for CaML's stress testing or capital adequacy results. The capital stress test results are approved by the CSTC.

### **Business Acceptance Committees (BAC)**

The BAC is responsible for documenting the discussion around the acceptance of non-standard businesses and clients for CaML as part of its minutes. The committee meets once a week and when necessary as part of an ad-hoc committee meeting.

The OpCom plays an important part in that all non-standard business must be discussed, reviewed and approved by the OpCom membership prior to these non-standard businesses and clients' documents being submitted to the BAC for approval.

### **EMEA Treasury Risk Committee (EMEA TRC)**

The EMEA TRC will provide coverage on Liquidity Risk, Interest Rate Risk in the Banking Book (IRRBB) and Capital providing appropriate oversight of the relevant balance sheet risks. The key purpose of the EMEA TRC is to review, assess and approve results and changes to Liquidity Risk and IRRBB methodology and assumptions used in activities related to Asset & Liability and Balance Sheet Management.

## **4.1.3 Regional Risk Governance**

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A regional level risk governance structure is in place to oversee all business and legal entity risk. Oversight and escalation is provided through the following key committees:

**EMEA Senior Risk & Control Committee (ESRCC)** exercises responsibility and provides independent oversight for policies, processes and controls relating to all aspects of risk for the EMEA region. This includes the following EMEA sub-committees:

- EMEA Anti-Money Laundering Oversight Committee
- EMEA Asset and Liability Committee
- EMEA Controls Council

The ESRCC responsibilities include, but are not limited to, the following:

- Monitor and assess the impact of significant current and emerging risks including those associated with strategic initiatives at an EMEA level. Consider the impact on the risk profile of the region and provide further direction if appropriate
- Act as a point of convergence for regional risk reporting (providing a consolidated Legal Entity and Line of Business view) and sharing of risks and issues across Investment Management & Investment Services
- Escalate material issues and recommendations through common membership of the Chairman's Forum to the BNY Mellon Senior Risk Management Committee (SRMC) and/or relevant Legal Entities

The ESRCC derives its authority from the BNY Mellon Senior Risk Management Committee, but subject to constraints of corporate policy, legislation and regulation as appropriate.

### **EMEA Asset & Liability Committee (EMEA ALCO)**

EMEA ALCO focuses on the balance sheets in the region from an asset & liability management perspective and is responsible for the efficient and effective functioning of the Legal Entity Local / Country ALCO or Branch Management Committees pertaining to asset and liability management matters in its region. EMEA ALCO is responsible for ensuring that Company policy and guidance set through the Company ALCO is understood and executed locally. This includes strategy related to the investment portfolio, placements, Interest Rate Risk capital, and Liquidity Risk.

BNY Mellon has an ALCO structure, which is responsible for Liquidity, Capital and Interest Rate Risk management at the company level. In order to effectively manage the balance sheet and Liquidity Risk across all regions and legal entities, ALCO governance is structured as follows: BNY Mellon Corporate ALCO at the consolidated group level, regional ALCO at the regional level (e.g. EMEA ALCO), and legal entity ALCOs and other executive / operating / branch management committees at the legal entity level.

EMEA ALCO performs the following responsibilities with respect to capital management and planning:

- Approve the capital management policy for CaML ensuring compliance towards capital Risk Appetite statement, recovery triggers and regulatory requirements
- Oversee all capital management activities and approve all capital actions
- Monitors the capital position versus the regulatory and internally assessed capital requirements
- Approve the capital plan for CaML

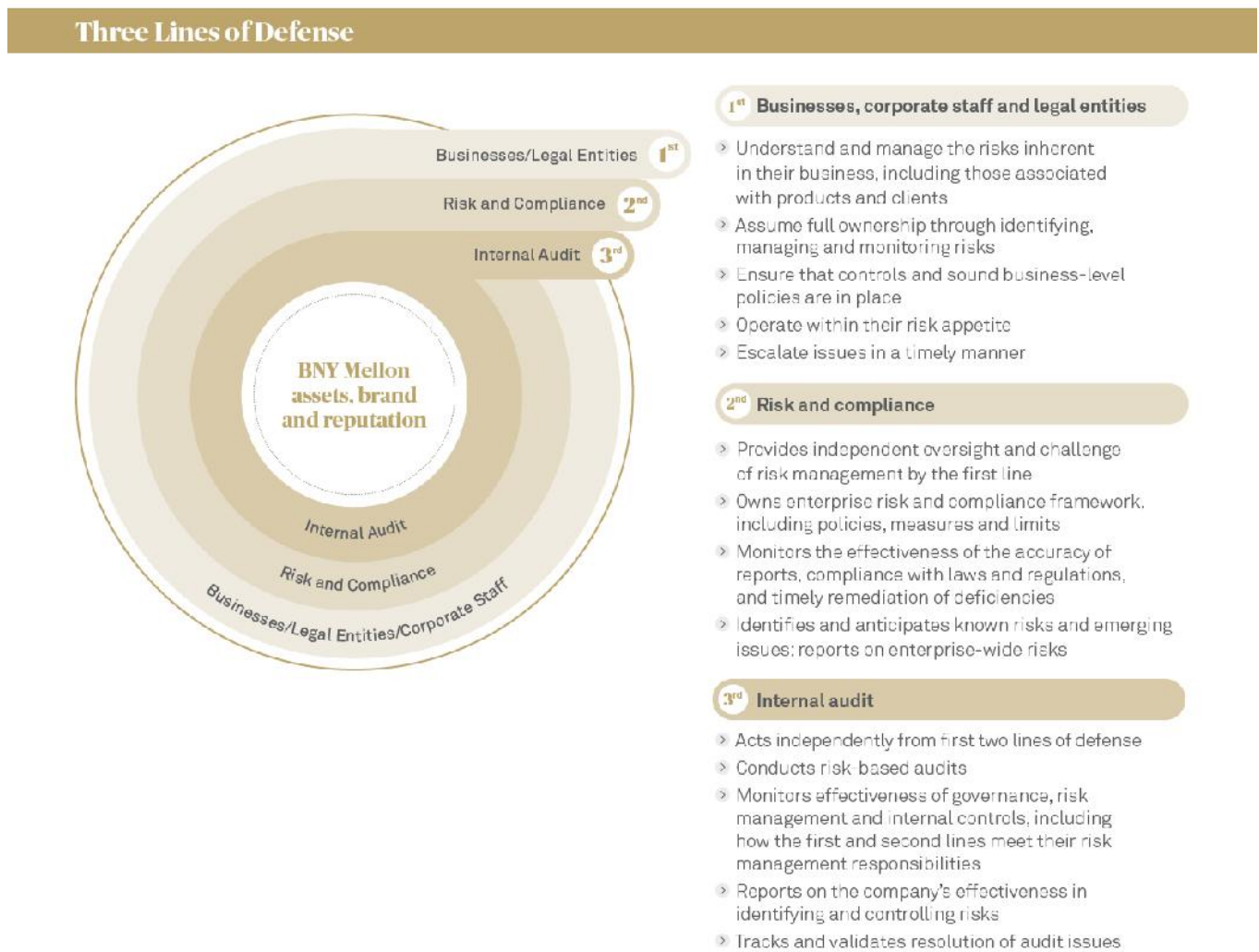
## 4.2 Risk management framework

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In line with global policy, CaML has adopted the 'Three Lines of Defence' model in deploying its risk management framework (figure 3 below). The first line of defence (1LOD) is the business or, in some cases, business partner level. The business takes and owns the risk associated with activities, and it manages the risks and the related control processes and procedures on an operational basis. The risk management and compliance functions are the second line of defence (2LOD) and own the enterprise-wide risk management framework and provide independent oversight of the 1LOD, ensuring that policies are adhered to and challenged. This also includes Corporate Security, Business Continuity, Financial Management and Analysis within Finance. The third line of defence (3LOD) is Internal Audit, which independently provides the CaML Board and senior management with the assurance that the governance structures, risk management and internal controls in place are effective.

BNY Mellon Risk and Compliance policies and guidelines provide the framework for CaML's risk identification, internal controls, monitoring, reporting and escalation. Risks are managed within specialist risk teams (e.g. market, credit, operational) or via line of business risk teams.

➤ **Figure 3: Managing Three Lines of Defense**



### 4.3 Escalation of risks and issues

A robust framework exists for monitoring and escalation of issues and risks. If a material risk issue occurs, the EMEA Governance Guide for reporting and escalation of material issues and risks is followed. Business management is required to notify senior management, which includes CaML Board members, soon after determination. Risk management is responsible for supporting the business lines in achieving the following:

- Identifying and documenting all material risks, assessing the effectiveness of control design, and ensuring that control gaps are closed
- Developing and implementing standards and policies appropriate for the business that conform to the principles and guidelines established by Risk
- Elevating, reporting and investigating operating errors, losses and near misses, identifying root causes and implementing corrective actions
- Reviewing key indicators for coverage and effectiveness, identifying root causes for red and amber conditions and ensuring implementation of corrective actions



- Approving the process to accept new business, including 'Request for Proposal' preparation, contract acceptance and compliance, and challenging whether CaML is being compensated appropriately for the assumption of risk
- Reviewing the impact of changes in business processes on inherent risks and controls such as reorganisations, new products or processes, system conversions and acquisitions, etc.
- Ensuring that processes, risks and controls are continually reassessed for appropriateness and completeness

Management information is used to monitor the performance of the transaction processing and support services including specific risk exposures (e.g. cash and securities reconciliation breaks) and red/amber/green ratings in respect of the health of the operational functions.

#### 4.4 Stress testing

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Stress testing is undertaken within CaML to monitor and quantify risk and capital and ascertain whether sufficient capital resources are held against risks on a forward-looking basis. The process reflects stressed scenarios that identify an appropriate range of adverse circumstances of varying nature, severity and duration relevant to CaML's risk profile. The stress testing process conclusion is a statement of the future risk(s) that the business faces, control improvements to mitigate the impact should the risk arise and where appropriate, a recommendation for capital to be held against each risk type.

#### 4.5 Internal Capital Adequacy Assessment Process

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An ICAAP document is produced at least annually for CaML on a consolidated basis. The process and document is owned by the CaML Board. The purpose of the ICAAP is to:

- Ensure the ongoing assessment and monitoring of the Firm's risks and the approaches used to mitigate those risks, such that they remain within the Risk Appetite established by the Board
- Determine the capital requirement for the residual risk exposure at the point when the assessment is made and also over the Company's three-year planning horizon, both under baseline and internally assessed stressed conditions
- Document the capital adequacy assessment process both for internal stakeholders and for prudential supervisors
- Provide the necessary information so that senior management, including the Board, can make decisions about the amount of capital that is required and the approach to risk management

#### 4.60 Recovery and Resolution Planning

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CaML updates its recovery plan annually, in accordance with regulatory guidance. The recovery plan is designed to ensure that the CaML group has credible and executable options to meet the challenges that may arise from potential future financial and/or operational crises. CaML also submits its resolution information to the regulator every two years, as prescribed by supervisory policy



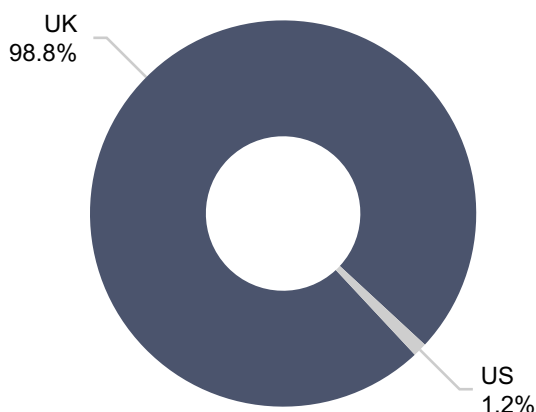
## 5 Article 442 CRR - Credit risk adjustments

The following metrics present CaML's risk components as at 31 December 2018.

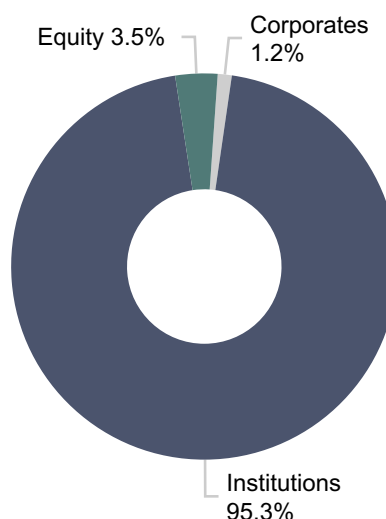
<b>Total net credit exposure amount</b>	<b>£85m</b>	↔
	2017: £85m	
<b>Total on and off-balance sheet exposures</b>	<b>£85m</b>	↔
	2017: £85m	

Credit risk exposure remained stable at £85m in 2018 (2017: £85m).

### Standardised credit exposure by country



### Standardised credit exposure by class



### 5.1 Definition and identification

Credit risk is the risk that an obligor/issuer is unable or unwilling to satisfy an obligation when it falls due. Credit risk can originate from on-balance sheet obligations such as deposits, loans, commitments, securities and other assets by failing to make the required repayments.

On-balance sheet credit risk for CaML covers default risk for placements and other assets where the realisation of the value of the asset is dependent on the counterparty's ability and willingness to perform its contractual obligations. Off-balance sheet credit risk includes counterparty credit risk, which represents unfunded commitments.

Credit risk for CaML is primarily generated on its bank placements/cash deposits; it does not undertake any client/third-party lending or offer credit facilities. Credit risk management of banks and corporates is undertaken by the BNY Mellon Group Credit Risk team and a Credit Risk Manager supports CaML.

CaML's Counterparty Credit risk comprises Pre-Settlement risk and Settlement risk.

### **Pre-settlement risk**

The risk that the counterparty on one side of a riskless principal transaction defaults before settlement and leaves CaML obligated to complete the trade with an open market security purchase or sale. This trade replacement could cause CaML to incur a loss on this sale or purchase, depending on the underlying market price movements since the original trade execution date, as well as incurring associated replacement costs or fees.

CaML's Pre-Settlement risk arises over its typical settlement time horizon of 2-3 days. A daily model is used to determine how much Pre-Settlement risk exposure CaML has to each client and counterparty and is reported against Pre-Settlement risk limits.

The CaML risk metric used to monitor Pre-Settlement risk exposure is called Cross Product Potential Risk (CPPR), also referred to more widely in the industry as Potential Future Exposure.

CPPR limits enable the business to measure and monitor the exposure it creates whilst remaining within the overall risk appetite of CaML. The CaML Credit Risk Officer proposes these limits which are then reviewed by the CaML operating committee in line with CaML credit policy. These limits are reviewed daily by the CaML Credit Risk Officer and by the CaML Operating Committee retrospectively every month.

### **Settlement risk**

Settlement risk associated with a securities transaction is the risk of a failed payment or security delivery by a counterparty to whom CaML has already performed its obligation under the transaction.

## **5.2 Credit risk management framework**

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CaML has an embedded Credit Risk framework, consistent with the BNY Mellon Group framework and uses a continuous risk management process to support its implementation. The framework defines roles and responsibilities using the three lines of defence model as its foundation.

- The first line - principally the business is responsible for complying with the credit policy and for effectively managing all pre-settlement and other credit risks arising in the context of their business
- The second line Financial Markets Credit Risk (FMCR) function in London operates independently of CaML's business and operations and is responsible for ensuring implementation of the credit policy in the management of Settlement and Pre-Settlement risks in CaML
- The third line - Internal Audit conducts risk-based audits, and reports on the company's effectiveness in identifying and managing risk

At the outset of a new trading counterpart, a review is undertaken by the business in partnership with Credit Risk to determine the client's suitability for the products offered and CaML's Risk Appetite for the name. Once it is agreed that the relationship can be entered into and suitable limits made available to accommodate the activity, the client can be mandated and moved through the Business Acceptance Committee process for formal approval by all relevant parties.

### **Pre-settlement risk limit**

All new CaML clients and counterparties need to be assigned a Borrower Risk Rating (BRR) by the relevant BNY Mellon Credit Risk group, using the BNY Mellon CRIS system, before they can be allowed to trade. The BRR of clients and counterparties are reviewed at least annually.

Following this rating, the CaML Credit Risk Officer will select suitable CPPR guidance limits to be proposed per client. The CaML risk rating and limit assignment process is undertaken by BNY Mellon Credit Risk under the Service Level Agreement.

Limits and borrower risk ratings are reviewed at least annually or more often if determined necessary by the CaML credit officer or BNY Mellon Credit Risk Management.

### **Pre-settlement limit approval authorities**

All initial CPPR guidance limits are subject to adjustment based on the client's Borrower Risk Rating (BRR).

## **5.3 Monitoring and reporting**

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The EMEA Financial Markets Credit Risk 'FMCR' Officer in London is responsible for monitoring pre-settlement exposures versus guidance limits.

- CaML's CPPR exposures are computed daily and are provided to the appropriate CaML operations and business areas to support monitoring processes in accordance with this policy
- A daily report of exposures is generated by the EMEA FMCR Officer for monitoring and escalation to CaML senior management where necessary
- These daily reports will be stored by FMCR for a period as defined in BNY Mellon Global Record Retention Schedule
- On a quarterly and year-end basis client's and counterparty's CPPR limits based on their highest exposure a prior two year period or the default limit amount, whichever is the higher, will be used to calculate CaML's Settlement Risk Pillar II requirement

## **5.4 Governance**

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Governance of credit risk oversight as a second line of defense function is described and controlled through CaML's Credit Risk Policy and day-to-day procedures as follows:

- Credit Risk Policy for CaML describes the credit risk tasks, defines roles and responsibilities and requires reporting to be carried out. Any deviation from approved policy requires either senior business or senior legal entity approval depending on the type of event

## **5.5 Analysis of credit risk**

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Credit risk exposure is computed under the standardised approach which uses external credit assessment institutional ratings and supervisory risk weights supplied by external credit assessment agencies. The following credit risk exposure tables summarise the credit exposure for CaML in accordance with the CRD IV requirements.

The definitions below are used in the following tables:

- **Exposure at Default (EAD)** is defined as the amount expected to be outstanding, after any credit risk mitigation, if and when a counterparty defaults. Exposure reflects drawn balances as well as allowance for undrawn amounts of commitments and contingent exposures over a one-year time horizon. As such, exposure in this context may differ from statutory IFRS accounting balance sheet carrying values
- **Exposures in Default (past-due)** - CaML has a low level of exposures in default which are defined as accounts receivable balances in excess of agreed limits for more than 90 days. This definition only applies to regulatory computations and is disclosed under exposure class, exposures in default. In the case of CaML this carries no impairment

- **Credit Conversion Factor (CCF)** converts the amount of a free credit line and other off-balance-sheet transactions (with the exception of derivatives) to an EAD amount. This function is used to calculate the exposure at default
- **Credit Risk Mitigation (CRM)** is a technique to reduce the credit risk associated with an exposure by application of credit risk mitigants such as collateral, guarantees and credit protection
- **Geographic area** is based on the country location for the counterparty
- **Residual maturity** is defined as the period outstanding from the reporting date to the maturity or end date of an exposure

 **Table 9: EU CRB-B - Total and average net amount of exposures**

The following table shows the credit risk for CaML (Solo) pre-CRM techniques using the standardised approach by exposure class at 31 December 2018.

Exposure class (£m)	Net value at the end of the period	Average net value over the period
Corporates	1	1
Institutions	81	81
Other items	—	—
Equity	3	3
<b>Total</b>	<b>85</b>	<b>85</b>

 **Table 10: EU CRB-C - Geographical breakdown of exposures**

This table shows the CaML (Solo) pre-CRM exposure by class and by geographic area of the counterparty.

31 December 2018 (£m)	UK	US	Other	Total
Corporates	1	—	—	1
Institutions	80	1	—	81
Other items	—	—	—	—
Equity	3	—	—	3
<b>Total</b>	<b>84</b>	<b>1</b>	<b>—</b>	<b>85</b>

31 December 2017 (£m)	UK	US	Other	Total
Corporates	1	—	—	1
Institutions	81	—	—	81
Other items	—	—	—	—
Equity	3	—	—	3
<b>Total</b>	<b>85</b>	<b>—</b>	<b>—</b>	<b>85</b>

 **Table 11: EU CRB-D - Concentration of exposures by counterparty types**

This table shows the credit exposure for CaML (Solo) pre-CRM classified by class and counterparty type.

31 December 2018 (£m)	General governments	Credit institutions	Other financial corporations	Various balance sheet items	Total
Corporates	—	—	1	—	1
Institutions	—	81	—	—	81
Other items	—	—	—	—	—
Equity	—	—	—	3	3
<b>Total</b>	<b>—</b>	<b>81</b>	<b>1</b>	<b>3</b>	<b>85</b>

 **Table 12: EU CRB-E - Maturity of exposures**

This table shows the exposure pre-credit risk mitigation for CaML (Solo), classified by credit exposure class and residual maturity.

31 December 2018 (£m)	On demand	Less than 1 year	Less than 5 years	No stated maturity	Total
Corporates	—	—	—	1	1
Institutions	81	—	—	—	81
Other items	—	—	—	—	—
Equity	—	—	—	3	3
<b>Total</b>	<b>81</b>	<b>—</b>	<b>—</b>	<b>4</b>	<b>85</b>

## 5.6 Analysis of past due and impaired exposures

An aspect of credit risk management relates to problem debt management, which entails early problem identification through to litigation and recovery of cash where there is no realistic potential for rehabilitation.

The following tables provide an analysis of past due and impaired exposures using the following definitions:

- **Past due exposure** is when a counterparty has failed to make a payment when contractually due
- **Impaired exposure** is when the entity does not expect to collect all the contractual cash flows when they are due

As at 31 December 2018, CaML had no material impaired assets for which a specific or general provision was required. There were no material assets past due greater than 90 days. CaML did not incur any material write-offs of bad debts or make any recovery of amounts previously written off during the year.

 **Table 13: EU CR1-A - Credit quality of exposures by exposure class and instrument**

This table provides a comprehensive picture of the credit quality of on- and off-balance sheet exposures pre credit risk mitigation for CaML (Solo).

Counterparty type 31 December 2018 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
Credit institutions	—	81	—	—	—	—	81
Other financial corporations	—	1	—	—	—	—	1
Various balance sheet items	—	3	—	—	—	—	3
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>

Counterparty type 31 December 2017 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
Credit institutions	—	81	—	—	—	—	81
Other financial corporations	—	1	—	—	—	—	1
Various balance sheet items	—	3	—	—	—	—	3
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>

 **Table 14: EU CR1-B - Credit quality of exposures by industry**

This table provides a comprehensive picture of the credit quality of on- and off-balance sheet exposures by industry type for CaML (Solo).

Industry type 31 December 2018 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
Other services	—	85	—	—	—	—	85
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>
Of which: Loans	—	—	—	—	—	—	—

Industry type 31 December 2017 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
Other services	—	85	—	—	—	—	85
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>
Of which: Loans	—	—	—	—	—	—	—

 **Table 15: EU CR1-C - Credit quality of exposures by geography**

This table provides a comprehensive picture of the credit quality of on- and off-balance sheet exposures by country using the IFRS methodology for CaML (Solo).

Counterparty type 31 December 2018 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
UK	—	84	—	—	—	—	<b>84</b>
US	—	1	—	—	—	—	<b>1</b>
Other	—	—	—	—	—	—	—
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>

Counterparty type 31 December 2017 (£m)	Exposures		Credit risk adjustments		Accumulated write-offs	Credit risk adjustment charges of the period	Net values
	Defaulted	Non-defaulted	Specific	General			
UK	—	85	—	—	—	—	<b>85</b>
US	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—
<b>Total</b>	—	<b>85</b>	—	—	—	—	<b>85</b>





## 6 Article 453 CRR - Credit risk mitigation

The following metrics present CaML's risk components as at 31 December 2018.

<b>Total gross credit risk exposures (includes on- and off-balance sheet amounts)</b>	<b>£85m</b>	
	2017: £85m	

Currently CaML does not undertake any Credit Risk Mitigation techniques.

### 6.1 Netting

CaML did not have any derivative positions as at 31 December 2018 and so does not currently make use of ISDA master netting agreements.

### 6.2 Collateral valuation and management

CaML does not currently engage in collateral agreements due to its low risk DVP-RVP settlement business model.

### 6.3 Wrong-way risk

CaML does not hold collateral so is not exposed to wrong-way risk.

### 6.4 Credit concentration risk

Credit concentration risk is the risk of loss resulting from risk concentrations as a result of insufficient diversification (including single name, industry and country concentration risk).

Credit concentration risk within CaML originates mostly through CaML's banking activities. CaML has an appetite to place funds only with UK institutions having an internal rating of 6 or better (equivalent to S&P/Fitch external rating of A/A respectively). Whilst this approach undoubtedly constrains the number of eligible placement counterparties as well as the deposit spread, it also ensures that exposures are well controlled and less likely to default.

The Risk Appetite Statement of CaML states that exposures with individual banks must be no-more than 100% of CET1 capital.

 **Table 16: EU CR3 - Credit risk mitigation techniques - overview**

This table shows the extent of credit risk mitigation techniques utilised.

31 December 2018 (£m)	Exposures unsecured: carrying amount	Total exposures secured	Exposures secured by collateral	Exposures secured by financial guarantees	Exposures secured by credit derivatives
Total loans	85	—	—	—	—
Total debt securities	—	—	—	—	—
<b>Total exposures</b>	<b>85</b>	—	—	—	—
Of which defaulted	—	—	—	—	—

Financial and other eligible collateral can include cash, debt securities or equities, and their values are taken into account for the purposes of calculating the risk weighted exposure amount of the underlying exposure.

There are no exposures covered by guarantees at 31 December 2018.



## 7 Article 444 CRR - External credit rating assessment institutions

The following metrics present CaML's risk components as at 31 December 2018.

<b>Risk-weighted asset density</b>	<b>29%</b>	
	2017: 30%	
<b>Total credit risk exposure post CCF and CRM</b>	<b>£85m</b>	
	2017: £85m	

The standardised approach requires CaML to use risk assessments prepared by External Credit Rating Assessment Institutions (ECAIs) to determine the risk-weightings applied to rated counterparties. CaML uses S&P Global Ratings, Moody's and Fitch Ratings as its chosen ECAIs. There has been no change to these ECAIs during the year.

### ➤ Table 17: Mapping of ECAIs credit assessments to credit quality steps

CaML uses Credit Quality Steps (CQS) to calculate the RWAs associated with credit risk exposures. Each CQS maps to the ECAIs' credit assessments.

This table shows the mapping of CaML's nominated ECAIs' credit assessments to the credit quality steps.

Credit quality steps	S&P Global Ratings	Moody's	Fitch Ratings
1	AAA to AA-	Aaa to Aa3	AAA to AA-
2	A+ to A-	A1 to A3	A+ to A-
3	BBB+ to BBB-	Baa1 to Baa3	BBB+ to BBB-
4	BB+ to BB-	Ba1 to Ba3	BB+ to BB-
5	B+ to B-	B1 to B3	B+ to B-
6	CCC+ and below	Caa1 and below	CCC+ and below

### ➤ Table 18: Credit quality steps and risk-weights

ECAI risk assessments are used for each exposure class except eligible retail exposures which are assigned a risk-weight of 75%. In accordance with the regulations, institutions with a residual maturity of three months or less denominated and funded in the national currency of the borrower shall be assigned a risk-weight different to institutions with a risk weight of more than three months. This distinction is shown in the table below.

This table shows the prescribed risk-weights associated with the credit quality steps by exposure class.

Exposure class	CQS 1	CQS 2	CQS 3	CQS 4	CQS 5	CQS 6
Central governments and central banks	0%	20%	50%	100%	100%	150%
Institutions maturity <= 3 months	20%	20%	20%	50%	50%	150%
Institutions maturity > 3 months	20%	50%	50%	100%	100%	150%
Corporates	20%	50%	100%	100%	150%	150%
Collective investment undertakings	20%	50%	100%	100%	150%	150%
Unrated institutions	20%	50%	100%	100%	100%	150%

The risk systems maintain the credit quality step mappings to customers in their database. When calculating the risk-weighted value of an exposure using the ECAI risk assessments, the system will identify the customer, the maturity of the transaction and the relevant credit quality step to determine the risk-weight percentage.

 **Table 19: EU CR4 - Credit risk exposure and credit risk mitigation ('CRM') effects**

This table shows the effect of the standardised approach on the calculation of capital requirements for CaML. Risk-weighted exposure amount (RWA) density provides a synthetic metric on the riskiness of each portfolio.

Exposure class 31 December 2018 (£m)	Exposures before CCF and CRM		Exposures post CCF and CRM		RWA	RWA density
	balance sheet amount		balance sheet amount			
	On-	Off-	On-	Off-		
Corporates	1	—	1	—	1	100%
Institutions	81	—	81	—	16	20%
Other items	—	—	—	—	—	—%
Equity	3	—	3	—	8	267%
<b>Total</b>	<b>85</b>	<b>—</b>	<b>85</b>	<b>—</b>	<b>25</b>	<b>29%</b>

 **Table 20: EU CR5 - Credit risk exposure by risk-weight post CCF and CRM**

This table shows the breakdown of exposures for CaML after the application of both conversion factors and risk mitigation techniques.

Exposure class at 31 December 2018 (£m)	—%	20%	100%	150%	250%	Other	Total
Corporates	—	—	1	—	—	—	<b>1</b>
Institutions	—	81	—	—	—	—	<b>81</b>
Other items	—	—	—	—	—	—	—
Equity	—	—	—	—	3	—	<b>3</b>
<b>Total</b>	<b>—</b>	<b>81</b>	<b>1</b>	<b>—</b>	<b>3</b>	<b>—</b>	<b>85</b>

Exposure class at 31 December 2017 (£m)	—%	20%	100%	150%	250%	Other	Total
Corporates	—	—	1	—	—	—	1
Institutions	—	81	—	—	—	—	81
Other items	—	—	—	—	—	—	—
Equity	—	—	—	—	3	—	3
<b>Total</b>	—	<b>81</b>	<b>1</b>	—	<b>3</b>	—	<b>85</b>



## 8 Article 439 CRR - Exposure to counterparty credit risk

Counterparty credit risk is the risk of a counterparty to a contract defaulting before fulfillment of cash-flow obligations.

The main source of counterparty credit risk for CaML arises from its business trading fixed income and equities on behalf of clients on a principal trading and agency basis. Risk arises to CaML upon a client default, or a lack of client performance under contract creating counterparty credit risk. This is known as pre-settlement risk and is the potential mark-to-market variation in the stock price that would need to be resold or repurchased elsewhere in the market. CaML transacts all business on a DVP (Delivery vs Payment) basis and, on this basis, settlement risk is reduced and limited to special circumstances where approval is granted for 'free delivery' of stock or cash and only occurs in the rare occasion that settlement activity is not DVP.

As at 31 December 2018 CaML had no derivative positions, and hence no counterparty credit risk arising from trading book positions.

### 8.1 Credit valuation adjustment

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The credit valuation adjustment is the capital charge for potential mark-to-market losses resulting from the deterioration of counterparty's credit quality. The standardised approach uses the external credit rating of each counterparty and includes the effective maturity and exposure at default.

#### 8.1.1 Credit valuation adjustment capital charge

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As at 31 December 2018 CaML did not have any trading book positions, or counterparty credit risk originating from banking book derivative positions, hence it is not necessary to disclose table EU CCR2 - credit valuation adjustment capital charge.

#### 8.1.2 Impact of netting and collateral held on exposure values

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As at 31 December 2018 CaML did not have any trading book positions, or counterparty credit risk originating from banking book derivative positions, hence it is not necessary to disclose table EU CCR5 - Impact of netting and collateral held on exposure values.



## 9 Article 443 CRR - Asset encumbrance

The following metrics present CaML's risk components as at 31 December 2018.

Carrying amount - encumbered assets	£0.50m	
	2017: £0.25m	
Carrying amount - unencumbered assets	£86m	
	2017: £90m	

Table 21: AE-A - Encumbered assets

CaML (Solo) 31 December 2018 (£m)	Encumbered assets				Unencumbered assets			
	Carrying amount	of which issued by other entities of the group	Fair value	of which notionally eligible EHQLA and HQLA	Carrying amount	of which EHQLA and HQLA	Fair value	of which EHQLA and HQLA
<b>Assets of the reporting institution</b>	<b>0.5</b>	—			<b>86</b>	—		
Loans on demand	1	—			81	—		
Equity instruments	—	—	—	—	4	—	—	—
Other assets	—	—			1	—		

Note: HQLA - High Quality Liquid Assets / EHQLA - Extremely High Quality Liquid Assets

Table 22: AE-B - Collateral

CaML (Solo) 31 December 2018 (£m)	Fair value of encumbered collateral received or own debt securities issued		Fair value of unencumbered collateral received or own debt securities issued available for encumbrance	
		of which issued by other entities of the group		of which EHQLA and HQLA
Collateral received by the reporting institution	—	—	—	—
Own covered bonds and asset-backed securities issued and not yet pledged			—	—
<b>Total assets, collateral received and own debt securities issued</b>	<b>0.5</b>	<b>0.5</b>		

 **Table 23: AE-C - Sources of encumbrance**

CaML (Solo) 31 December 2018 (£m)	Matching liabilities, contingent liabilities or securities lent	Assets, collateral received and own debt securities issued other than covered bonds and ABSs encumbered
Carrying amount of selected financial liabilities	—	—
Other sources of encumbrance	—	0.5
Other	—	0.5
<b>Total sources of encumbrance</b>	<b>—</b>	<b>0.5</b>

*Note: ABS - Asset-Backed Securities*





## 10 Article 445 CRR - Exposure to market risk

The following metrics present CaML's risk components as at 31 December 2018.

<b>Market risk exposure amount</b>	<b>£59k</b>	
	2017: £655k	
<b>Market risk capital requirements</b>	<b>£5k</b>	
	2017: £52k	

Market Risk is the risk to a firm's financial condition arising as a result of adverse movements in the markets, such as foreign currency exchange rates, interest rates and equity and commodity prices.

BNY Mellon undertakes Market Risk within the boundaries of its Risk Appetite as approved by the Board of Directors of The Bank of New York Mellon Corporation. The subsidiaries that issue Risk Appetite Statements approved by their boards must undertake Market Risk within the boundaries of those statements as well.

BNY Mellon manages Market Risk using a Three Lines of Defense approach (i.e. by each business unit, by Market Risk, and by Internal Audit).

Market Risk limits are set consistent with the CaML's Risk Appetite Statements and are jointly managed by the business units undertaking the risk and the Market Risk function (respectively, the First and Second Line of Defense).

BNY Mellon measures, monitors, and analyses Market Risk in a manner consistent with applicable law, regulations, and supervisory guidance.

The control framework elements addressing Market Risk limits include the following actions by the Market Risk Management function:

- Monitoring of utilisation of Market Risk limits on a daily basis
- Reporting of limit utilisation and limit breaches
- Periodic limit reviews
- Coordinating with business data providers to ensure the completeness and accuracy of data that is the basis for Market Risk data

The current Market Risk mandate and limit schedule within this framework for CaML is simple and sets straightforward controls on the level of market Risk exposure permitted in CaML's treasury activities.

Market Risk independently monitors exposures against limits daily; any breaches, depending on the level and type of limit that is breached, are escalated and notified to the ALCO, or to Senior Risk Management and Business Management.

Market Risk is a systemic risk: movements in markets are beyond the control of CaML. Market Risk to CaML is reviewed below in two contexts: impact on revenues and as a result its profitability; and impact on balance sheet. CaML is not allowed to carry intended open positions, and transacts on a riskless principal

(no inventory) where transactions are never exposed to market risk throughout the execution of the transaction and agency basis only, it will only be exposed to Market Risk should a counterparty default or in case of an operational error resulting in an open position.

CaML is currently only exposed to Foreign Exchange Translation Risk. Foreign exchange (FX) Risk in CaML arises from revenue flows in foreign currencies as the traded currency of transactions is mainly non-GBP; FX Translation Risk is the risk that a change in foreign exchange rates will create adverse impacts to the financial performance of the firm. CaML is naturally exposed to this type of risk where there is a currency mismatch between income and costs. In order to mitigate this, open foreign exchange positions on the balance sheet are closed out on a regular basis as they arise, and as a minimum at monthly intervals as set in the respective Corporate Accounting Policy.

CaML did not have any non-trading book exposures in equities as at 31 December 2018 or during the reporting period.

The Company is committed to ensure low level of market and interest rate risks inherent to its business strategy and model.

 **Table 24: EU MR1 - Market risk**

This table shows the components of the capital requirements and risk-weighted assets for market risk using the standardised approach.

CaML's market risk capital requirement consists solely of foreign exchange risk. (See *chapter 11* regarding interest rate risk).

<b>CaML (Solo) outright products at 31 December 2018 (£000s)</b>	<b>Risk-weighted assets</b>	<b>Capital requirements</b>
Foreign exchange risk	59	5
<b>Total</b>	<b>59</b>	<b>5</b>



## 11 Article 448 CRR - Interest rate risk in the banking book

Interest rate risk in the banking book (IRRBB) is not considered a material risk for the Company as CaML does not lend or take deposits in the normal course of its business. CaML is funded by equity and term loans of USD 30m and GBP 30m from The Bank of New York Mellon London Branch, which it places out on an overnight basis with internal and external bank counterparties. Interest rate risk is monitored by the Market Risk function and reported to the Operating Committee on a monthly basis.

CaML is exposed to relatively minor interest rate risk on its balance sheet due to the mismatch in duration of its overnight placements on the asset side versus the duration of the short term funding on the liability side. CaML does not take client deposits nor does it provide credit to its clients.

 **Table 25: Net interest income sensitivity by currency**

This table shows the net interest income sensitivity by CaML's major transactional currencies.

Currency (£000s)	+100 basis points	- 100 basis points	+100 basis points	- 100 basis points
	2018	2018	2017	2017
GBP	91	(91)	96	(96)
USD	—	—	—	—
EUR	—	—	—	—
Other currencies	—	—	—	—
<b>Total</b>	<b>91</b>	<b>(91)</b>	<b>96</b>	<b>(96)</b>
As percentage of net interest income	20%	(20)%	23%	(23)%



## 12 Liquidity risk

CaML defines Liquidity risk as the inability to access funding, convert assets to cash quickly and efficiently, or to roll over or issue new debt, especially during periods of market stress, at a reasonable cost in order to meet its short-term (up to one year) obligations.

CaML defines Funding Liquidity risk as the risk that it cannot meet its cash and collateral obligations at a reasonable cost for both expected and unexpected cash flow and collateral needs without affecting daily operations or financial conditions.



Liquidity risks can arise from funding mismatches, market constraints from inability to convert assets to cash, inability to raise cash in the markets, or contingent liquidity events. Changes in economic conditions or exposure to credit, market, operational, legal, and reputational risks also can affect CaML's liquidity risk profile and are considered in the liquidity risk management framework.

CaML seeks to maintain adequate liquidity reserves to meet business as usual liquidity requirements. In addition, sufficient liquidity is maintained to enable CaML to withstand liquidity shocks based on modelled liquidity stress scenarios and to ensure an orderly run-down of the business is feasible at any point.



## 13 Article 446 CRR - Operational risk

The following metrics present CaML's risk components as at 31 December 2018.

<b>Operational risk exposure amount</b>	<b>£8.8m</b>	
	2017: £6.0m	
<b>Operational risk capital requirements</b>	<b>£0.7m</b>	
	2017: £0.5m	

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people, systems, or from external events (including legal risk but excluding strategic and reputation risk).

Operational risk may arise from errors in transaction processing, breaches of internal control, systems and compliance requirements, internal or external fraud, damage to physical assets, and/or business disruption due to systems failures or other events. Operational risk can also arise from potential legal or regulatory actions as a consequence of non-compliance with regulatory requirements, prudent ethical standards or contractual obligations.

### 13.1 Operational risk management framework

The Operational Risk Management Framework (ORMF) provides the processes and tools necessary to manage risk through a culture of risk awareness, a clear governance structure, well defined policies, procedures and reporting and suitable tools for reporting and monitoring to effectively identify, manage, mitigate, monitor and report the risks in an organised way to the appropriate governance bodies.

The ORMF defines roles and responsibilities through the global policy, using the Three Lines of Defence model as a foundation. Thus, responsibility for the management of Operational Risk sits first and foremost with the business and functions.

Therefore, the monitoring and reporting of Operational Risks occurs within the business, entity and EMEA-region risk oversight functions as well as decision-making forums such as Business Risk Committees and CaML's OpCom.

CaML's ORMF relies on a culture of risk awareness, a clear governance structure and Operational Risk policies and procedures, which define the roles and responsibilities of the First, Second and Third lines of defence. These policies and procedures complement each other to ensure that the Operational Risks of the business are effectively identified, managed, mitigated (where possible) and reported to the appropriate governance committees on a monthly basis.

CaML uses the ORMF to capture, analyse and monitor its Operational Risks. These activities are prescribed through the enterprise Operational Risk program, assessment systems and related processes, including but not limited to:

## **Risk Register**

The CaML Risk Register is a risk management tool used for the identification, assessment documentation and mitigation of the key risks associated with the legal entity.

Senior Risk Managers of each Line of Business (LOB RMs), Risk Management function heads (e.g. Credit Risk) and key representatives from the Lines of Business/Legal Entities contribute to the risk register. The Risk Register is reviewed by the OpCom, presented to the Board for approval and is a living document and is updated regularly, at least annually or upon significant change.

## **Risk Appetite**

CaML's Risk Appetite Statement is owned and approved by the Board. It describes the level of risk that the Board is willing to accept in its strategy and business activities, given its business objectives and obligations. The statement is reviewed at least annually or when the Company's risk profile changes.

CaML uses a variety of metrics to measure and monitor its risk taking activities relative to its risk appetite. Articulating risk appetite through these metrics aids important decision-making by determining actions such as pursuing new products and enterprises, exiting businesses, and aligning resources to maximise potential gains given acceptable levels of risk. The metrics are actively monitored, managed and mitigated through the monthly OpCom.

## **High-level Assessments (HLA)**

The HLA is a business level qualitative assessment performed at the Business/Business Partner Group level. It is a consolidated review that analyses the risk profile of the business, the quality of controls in place to mitigate risks and internal and external factors impacting the business.

The HLA is designed to ensure that Business/Business Partners and Risk Management identify, review and discuss the risks of the business including Material Operational Risks on a regular basis. It enables current and emerging risks to be identified, discussed, addressed and elevated as appropriate. Focussing on the Business Line, the HLA does not provide specific information on Legal Entities, however it is a useful source of information to enable the Legal Entity to form a view on the risks identified by the Business Lines operating within CaML.

## **Risk and Control Self-Assessment (RCSA)**

The RCSA is a tool used by the business to identify its risks associated with their key processes. Areas of concern within the RCSAs are escalated by the Line of Business (LOB) Risk Managers to the Risk Management Committee.

## **Key Risk Indicators (KRIs)**

KRIs are used by Line of Business to evaluate the control effectiveness against the agreed thresholds. KRI reporting and monitoring is performed monthly by the LOB Risk Managers and key concerns are escalated to CaML's OpCom.

## **Operational Risk Events**

All Operational Risk losses and fortuitous gains exceeding USD 10k are captured within the Risk Management Platform (RMP), verified by the Line of Business Risk Manager, and reconciled to the General Ledger. Operational Risk event reporting forms part of the standard risk management report to the OpCom monthly.

## **Operational Risk Scenario Analysis**

Operational Risk Scenario Analysis is used by CaML to identify and assess plausible, high impact, low probability Operational Risk loss events using a combination of the Operational Risk data and expert management judgement. Scenario Analysis provides a broad perspective of risks faced globally based on the expertise of senior business and risk managers and supports an understanding of how significant

operational losses could occur. Scenario Analysis also supports, directly or indirectly, the calculation of Operational Risk capital by using the output of scenario analysis (frequencies and severities) as an input for Pillar 2 Operational Risk capital modelling.

### **13.2 Capital resource requirement**

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CaML calculates the Pillar 1 operational risk capital resource requirement under the Standardised Approach. CaML falls under the Agency Services Basel business line which mandates a 15% beta factor to determine capital from gross income. During 2018 CaML's operational risk exposure amount increased to £8.8m (2017: £6.0m) resulting in the capital requirement increasing to £0.7m (2017: £0.5m).



## 14 Article 451 CRR - Leverage

The following metrics present CaML's risk components as at 31 December 2018.

<b>Total leverage ratio exposure</b>	<b>£86m</b>	↓
	2017: £87m	
<b>Fully phased-in leverage ratio</b>	<b>35.2%</b>	↓
	2017: 35.7%	

### ➤ CRR banking book leverage ratio exposures



The leverage ratio is calculated by dividing tier 1 capital by a total exposure measure which is comprised of a defined sum of asset exposure values and off-balance sheet items.

Although the BNY Mellon Corporation manages its leverage ratio in line with US regulatory limits, CaML itself is not subject to a leverage ratio requirement in the UK.

Nevertheless CaML monitors its leverage position and reports accordingly. The table below is reflective of the standard EBA reporting format, but CaML is mindful of the exclusion for Bank of England reserves from the leverage exposure value that has been prescribed by the PRA, which would dramatically reduce this value and hence increase the leverage ratio itself.

### ➤ Table 26: LR1 - Leverage ratio summary

This table shows the summary reconciliation of accounting assets and leverage ratio exposures.



**CaML (Solo) at 31 December 2018 (£m)**

<b>Total assets as per published financial statements</b>	<b>87</b>
Adjustment for entities which are consolidated for accounting purposes but are outside the scope of regulatory consolidation	—
Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting framework but excluded from the leverage ratio exposure measure in accordance with Article 429 (13) of Regulation (EU) No 575/2013 "CRR"	—
Adjustments for derivative financial instruments	—
Adjustments for securities financing transactions (SFTs)	—
Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures)	—
Adjustment for intragroup exposures excluded from the leverage ratio exposure measure in accordance with Article 429 (7) of Regulation (EU) No 575/2013	—
Adjustment for exposures excluded from the leverage ratio exposure measure in accordance with Article 429 (14) of Regulation (EU) No 575/2013	—
Other adjustments	(1)
<b>Total leverage ratio exposure</b>	<b>86</b>

 **Table 27: LR2 - Leverage ratio common disclosure**

**CaML (Solo) regulatory leverage ratio exposures at 31 December 2018 (£m)**

On-balance sheet exposures (excluding derivatives and SFTs)	
On-balance sheet items (excluding derivatives and SFTs, but including collateral)	87
Asset amounts deducted in determining Tier 1 capital	(1)
<b>Total on-balance sheet exposures (excluding derivatives and SFTs)</b>	<b>86</b>
<b>Derivative exposures</b>	
Replacement cost associated with derivatives transactions	—
Add-on amounts for PFE associated with derivatives transactions	—
Exposure determined under Original Exposure Method	—
<b>Total derivative exposures</b>	—
<b>Securities financing transaction exposures</b>	
SFT exposure according to Article 220 of CRR	—
SFT exposure according to Article 222 of CRR	—
<b>Total securities financing transaction exposures</b>	—
<b>Off-balance sheet exposures</b>	
Off-balance sheet exposures at gross notional amount	—
Adjustments for conversion to credit equivalent amounts	—
<b>Total off-balance sheet exposures</b>	—

**CaML (Solo) regulatory leverage ratio exposures at 31 December 2018 (£m)****Capital and Total Exposures**

Tier 1 capital	30
Exposures of financial sector entities according to Article 429(4) 2nd of CRR	—

**Leverage ratios**

<b>Total exposures</b>	<b>86</b>
End of quarter leverage ratio	35.21%
Leverage ratio (avg. of the monthly leverage ratios over the quarter)	35.21%

**Choice on transitional arrangements and amount of derecognised fiduciary items**

Choice on transitional arrangements for the definition of the capital measure	Fully phased-in
Amount of derecognised fiduciary items in accordance with Article 429(11) of CRR	—

 **Table 28: LR3 - Composition of on-balance sheet exposures**

This table shows the composition of on-balance sheet exposures excluding derivatives, SFTs and exempted exposures at 31 December 2018.

**CaML (Solo) CRR leverage ratio exposures (£m)**



<b>Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:</b>	<b>87</b>
Trading book exposures	—
Banking book exposures, of which:	87
Covered bonds	—
Exposures treated as sovereigns	—
Exposures to regional governments, multilateral development banks, international organisations and public sector entities NOT treated as sovereigns	—
Institutions	81
Secured by mortgages of immovable properties	—
Retail exposures	—
Corporate	2
Exposures in default	—
Other exposures	4

## Human resources



### 15 Article 450 CRR - Remuneration policy

The following metrics present CaML's remuneration components as at 31 December 2018.

<b>Total remuneration</b>	<b>£3.0m</b>	
	2017: £2.4m	
<b>Total deferred variable remuneration outstanding from previous years</b>	<b>£0.9m</b>	
	2017: £1.3m	

#### 15.1 Governance

The governance of remuneration matters for BNY Mellon and its group entities, including CaML, is overseen by four committees, each with separate responsibilities in respect of remuneration as summarised below:

**Human Resources and Compensation Committee of BNY Mellon (“HRCC”)** is responsible for overseeing BNY Mellon’s employee compensation and benefits policies and programmes globally. It reviews and is responsible for the compensation plans, policies and programs in which the senior officers participate and has general oversight for the other incentive, retirement, welfare and equity arrangements for all employees globally. The members of the HRCC are non-executive members of the BNY Mellon’s Board of Directors, acting on behalf of the BNY Mellon Board of Directors.

**Compensation Oversight Committee of BNY Mellon (“COC”)** is responsible for ensuring compensation plans are based on sound risk management, it provides governance and risk oversight and advises the “HRCC on any compensation risk issues. The members of the COC are senior members of BNY Mellon management, including the Chief Human Resources Officer, the Chief Risk Officer, the Chief Financial Officer (CFO) and the Head of Compensation & Benefits. The Chief Executive Officer (CEO) is responsible for the funding and design of incentive plans. All new incentive plans, material changes to existing incentive/sales plans and funding accrual decisions are subject to the review and approval of the CEO and CFO.

**EMEA Remuneration Governance Committee (“ERGC”)** is a regional governance committee that was established to ensure alignment of remuneration arrangements operated within BNY Mellon EMEA with local laws and regulations impacting on remuneration. The ERGC is responsible for ensuring that local BNY Mellon EMEA offices implement processes and practices that are consistent with the requirements of local regulators and also have oversight of the functioning and decisions taken by the Remuneration Committees of subsidiaries of BNY Mellon (excluding IM), which are incorporated within the EMEA region, with the exclusion of oversight over individual award decisions.

**Incentive Compensation Review Committee (“ICRC”)** is the coordinating body of senior executives responsible for the oversight of the process to evaluate and recommend compensation reductions for all employees. These decisions are based on feedback regarding risk, compliance, audit and legal outcomes as well as situations of an employee engaged in fraud or directly or indirectly to have contributed to a financial restatement or other irregularity. The ICRC is a management-level committee that reports its recommendations to the HRCC. Ex ante adjustments are recommended by the employee’s management for review and approval by the committee and ex post adjustments are formulated by the committee. The Chief Human Resources Officer chairs the committee supported by the Global Head of Compensation and Benefits. Voting members include the Chief Executive Officer, Chief Risk Officer, Chief Compliance Officer, Chief Auditor, Chief Financial Officer and General Counsel.

BNY Mellon undergoes an annual attestation process to ensure that its remuneration practices comply with all local laws and regulations as well as best market practice. The implementation of BNY Mellon’s remuneration policies is subject to an annual independent internal review by the internal audit function.

## 15.2 Aligning pay with performance

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BNY Mellon’s compensation philosophy is to offer a total compensation opportunity that supports our values, client focus, integrity, teamwork and excellence. We pay for performance, both at the individual and corporate level. We value individual and team contributions and reward based on how both contribute to business results. In support of this philosophy, variable compensation is used as a means of recognising performance.

Through our compensation philosophy and principles, we align the interests of our employees and shareholders by encouraging actions that contribute to superior financial performance and long-term shareholder value; by rewarding success; and by ensuring that our incentive compensation arrangements do not encourage our employees to take unnecessary and excessive risks that threaten the value of BNY Mellon or benefit individual employees at the expense of shareholders or other stakeholders. Our compensation structure is comprised of an appropriate mix of fixed and variable compensation that is paid over time. We aim to ensure that both fixed and variable compensation are consistent with business and

market practice, fixed compensation is sufficient to provide for a fully flexible variable compensation program, and variable compensation is in the form of annual and/or long-term incentives, and, where appropriate, granted over equity to align employee remuneration with that of shareholder growth.

### 15.3 Fixed remuneration

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Fixed remuneration is composed of (i) salary, (ii) any additional non-performance related amounts paid as a result of contractual obligations or applicable law, or as a result of market practice, including role-based allowances, and (iii) any benefits in kind which are awarded as a result of the responsibilities of the job rather than the performance within the job.

The fixed remuneration of an employee is determined by the job performed, its level of complexity and responsibility, and the remuneration paid in the market for that type of job. It is set, for all staff, at a rate to be at all times sufficient to provide for full flexibility with regards to any variable remuneration element, including zero variable remuneration.

Employees who are directors of other BNY Mellon group entities are not remunerated separately in their capacity as a director of those entities. Independent directors of BNY Mellon only receive fixed remuneration, as disclosed in our annual Proxy Statement to shareholders.

### 15.4 Ratio between fixed and variable pay

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In respect of remuneration to material risk takers as determined under the requirements of the PRA and FCA (“MRTs”), the shareholder of CaML, The Bank of New York Mellon Corporation, approved an increase in the maximum ratio of Variable to Fixed pay from 100% to 200%. This increase was confirmed by the HRCC on 27 January 2014 on the grounds that the increased ratio would not affect the firm’s ability to maintain a sound capital base, and allows for appropriate incentivisation and reward in accordance with our Pay for Performance philosophy.

### 15.5 Variable compensation funding and risk adjustment

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The employees of CaML are eligible to be awarded variable compensation but have no entitlement to such awards which are discretionary in nature.

In general, the incentive pools for the business lines are based on the profitability of each business line, with the potential for adjustment by the COC on the basis of a number of factors, including risk management.

Typically, the line of business incentive plans are determined primarily based on pre-tax income, which is a profit rather than revenue based measure. The plans are subject to discretionary adjustment by the business head, COC and HRCC based on factors in assessing the earnings including (but not limited to) significant non-recurring activity, market conditions, interest and currency rates.

The incentive pools for the business partner groups are based on a management approved fixed pool, adjusted for a number of factors, including corporate performance and risk management.

Variable compensation may consist of both cash and equity and both upfront and deferred components and is determined by the functional hierarchy of the business or business partner service to which the individual staff member belongs, and in accordance with the terms and conditions of the incentive compensation plan that is applicable for the business or business partner service.

For MRTs, the variable compensation portion of an award comprises four different parts: upfront cash, upfront equity, deferred cash and deferred equity, in order to comply with local regulations. The deferred

compensation component awarded in the form of BNY Mellon restricted stock units aligns a portion of the variable compensation award with the management of longer-term business risk.

Variable compensation is determined by the business performance as outlined above and an individual's performance as measured against feedback on the following aspects:

- Corporate goals
- Individual results-based performance
- Individual behaviours (including alignment to BNY Mellon's global competencies and values; adherence to risk, compliance and ethical obligations/competencies; and goals related to diversity and inclusion)
- Regulatory Fitness & Propriety Assessment (applicable to MRTs)

MRTs are subject to an additional layer of performance assessment, referred to as the Risk Culture Summary Scorecard ('RCSS'). The RCSS score for each individual is based on separate ratings of five risk factor areas:

- Compliance;
- Reputation;
- Operational risk;
- Risk exposures; and
- Audit.

## 15.6 Deferral policy and vesting criteria

Corporate Policy (General): Awards are delivered to employees entirely in cash (payable shortly after the date of award), except where the employee's total incentive award exceeds a particular threshold (or where they are of a particular level of role. (This is set out in the table below). In this case, a portion of the annual incentive award is deferred over a period of at least four years - this portion vests in equal portions on the first, second, third and fourth anniversary of the date of award (subject to the employee remaining in employment on each of these dates).

Level	Total incentive award (US\$000)				
	< 50.0	50.0 to 149.9	150.0 to 249.9	250.0 to 499.9	>= 500.0
J, K and L	—	15%	20%	25%	30%
M	—	25%	30%	35%	40%
S	—	33%	40%	45%	50%

Regulatory Policy : For identified MRTs, in receipt of total remuneration of £500,000 or more, and variable remuneration greater than 33% of total remuneration, the Corporate Deferral Rules are superseded by the Regulatory Deferral Rules as follows:

- a) At least 40% of variable remuneration is deferred unless the MRT is a Director (CF1) or where variable remuneration exceeds £500,000, in which case 60% of variable remuneration is deferred;
- b) Variable remuneration is deferred for the following periods:

- i. 7 years for individuals performing a PRA/FCA Senior Management Function (“Senior Managers”)
- ii. 5 years for PRA designated “Risk Managers”
- iii. 3 years for other identified MRTs
- c) At least 50% of variable remuneration (upfront and deferred) is delivered in shares or equivalent instruments;
- d) Each tranche of deferred vested equity is subject to a retention period post vesting before it may be sold, 6 months for Risk Managers and 12 months for Senior Managers and other MRTs.

40% Deferral Table		
	Up Front	Deferred
Cash	30%	20%
Equity	30%	20%

60% Deferral Table		
	Up Front	Deferred
Cash	20%	30%
Equity	20%	30%

## 15.7 Variable remuneration of control function staff

The variable compensation awarded to control function staff (for example: audit, compliance and risk) is dependent on performance that is assessed according to the achievement of objectives specific to their functional role that is independent of the activities they oversee. Remuneration is benchmarked against the market level and funded independently of individual business line results and adjusted based on BNY Mellon’s overall annual financial performance.

## 15.8 Quantitative disclosures

The tables below provide details of the aggregate remuneration of the MRTs that are CaML Board Members. Although they are not directly employed by CaML, it has been deemed that they can take risk on behalf of CaML. One or more of the MRTs included in the data below may also appear on the Pillar 3 disclosure of another entity.

The remuneration amounts are presented on a gross basis, regardless of the time spent by BNY Mellon staff in respect of CaML to reflect the full reporting period.

### Table 29: REM1 - Aggregate remuneration expenditure by business

This table shows the aggregate remuneration expenditure for MRTs in 2018 by business.

(£m)	Investment services	Other <sup>2</sup>	Total
<b>Total remuneration</b> <sup>1</sup>	2.07	0.89	2.96

<sup>1</sup>Includes base salary and other cash allowances, plus any incentive awarded for full year 2018. Pension contribution is not included.

<sup>2</sup>Includes all support functions and general management positions.

 **Table 30: REM2 - Aggregate remuneration expenditure by remuneration type**

This table shows the aggregate remuneration expenditure for MRTs by remuneration type.

	Senior management <sup>3</sup>	Other MRTs	Total
Number of beneficiaries	2	2	4
Fixed remuneration (£000s) <sup>4</sup>	970	497	1,467
Total variable remuneration (£000s)	1,002	491	1,493
Variable cash (£000s)	501	250	751
Variable shares (£000s)	501	241	742
Total deferred remuneration awarded during the financial year (£000s)	601	199	800
Total deferred remuneration paid out during the financial year (£000s)	367	—	367
Total deferred remuneration reduced through performance adjustments (£000s)	—	—	—

<sup>3</sup>Senior management is comprised of MRTs categorised as 'Senior Managers' who carry out a senior management function as determined by the relevant regulators.

<sup>4</sup>Fixed remuneration includes base salary and any cash allowances. Pension contribution is not included.

 **Table 31: REM3 - Deferred variable remuneration**

This table shows the total deferred remuneration for MRTs outstanding from previous years.

	Senior management	Other MRTs	Total
Number of beneficiaries	2	2	4
Total deferred variable remuneration outstanding from previous years (£000s)	877	—	877
Total vested (£000s) <sup>5</sup>	367	—	367
Total unvested (£000s) <sup>6</sup>	510	—	510

<sup>5</sup>Includes total vested cash and equity. Equity portion is valued as at the date the award vested.

<sup>6</sup>Total unvested equity is valued as at 1 January 2019.

 **Table 32: Number of individuals being remunerated GBP 1 million or more**

Remuneration	Total number of individuals
£1m - £1.5m	1
£1.5m - £2m	—



## Appendix 1 - Other risks

### Business risk

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Business risk is defined as the risk of loss caused by unexpected changes in the external macro environment, client behaviour or events that impacts earnings including contracting markets, reduced margins from competitive pressure, adverse customer selection, and business concentration.

### Conduct risk

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Conduct risk is defined as the risk that detriment is caused to clients, the market, the Company or its employees because of inappropriate execution of our business activities or inappropriate behaviour by Company or its employees.

### Group risk

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Group risk is the risk that the financial position of CaML may be adversely affected by its relationships (financial and non-financial) with other entities within BNY Mellon or by risks which may affect the financial position of the entire Group, for example reputational contagion or Group default.

As part of a large complex and interconnected company, CaML has a number of dependencies on BNY Mellon. These include business leadership, dependency on certain IT systems and support services provided by central functions.

### Model risk

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Model risk refers to risk of loss from the reliance on models, proxy-pricing methodologies, as well as on expert judgement in the valuation of (illiquid) assets.

### Strategic risk

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The risk arising from adverse business decisions, poor implementation of business decisions, or lack of responsiveness to changes in the financial industry and operating environment. Strategic and/or Business risks may also arise from the acceptance of new businesses, the introduction or modification of products, strategic finance and risk management decisions, business process changes, complex transactions, acquisitions/ divestitures/ joint ventures and major capital expenditures/ investments.

### Country risk

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Country risk is the risk of exposure to loss caused by events in a foreign country. The concept is broader than Sovereign risk, which is a sub-set of Country risk, as all forms of lending or investment activity whether to/with individuals, corporates, banks or governments are covered. It includes sovereign risk, transfer risk and contagion risk.

## Appendix 2 - Glossary of terms

The following acronyms may be used in this document:

Acronym	Description	Acronym	Description
ABS	Asset-Backed Securities	CEO	Chief Executive Officer
ACPR	Autorite de Controle Prudentiel et de Resolution	CEF	Critical Economic Function
AFR	Available Financial Resources	CET1	Common Equity Tier 1
AIF	Alternative Investment Fund	CGB	CASS Governance Body
ALCO	Asset and Liability Committee	CIS	Collective Investment Scheme
AML	Anti-Money Laundering	CLO	Collateralized loan obligation
AS	Asset Servicing	COC	Compensation Oversight Committee
AT1	Additional Tier 1	COOC	CASS Operational Oversight Committee
AUC	Assets Under Custody	COREP	Common Reporting
BAC	Business Acceptance Committee	CQS	Credit Quality Steps
BAU	Business as usual	CRD	Capital Requirements Directive
BaFin	Federal Financial Supervisory Authority / Bundesanstalt für Finanzdienstleistungsaufsicht	CRM	Credit Risk Mitigation
BDAS	Broker-Dealer and Advisory Services	CRO	Chief Risk Officer
BDF	Banque De France	CROC	Credit Risk Oversight Committee
BEMCO	Belgium Management Council	CRR	Capital Requirements Regulation
BI	Banca D'Italia	CSD	Client Service Delivery
BNY Mellon	The Bank of New York Mellon Corporation	CSRSFI	Committee for Systemic Risks and System-relevant Financial Institutions
BNY Mellon SA/NV	The Bank of New York Mellon SA/NV	CSSF	Commission de Surveillance du Secteur Financier
BNY Mellon TDUKL	BNY Mellon Trust & Depositary (UK) Limited	CSTC	Capital and Stress Testing Committee
BNYIFC	BNY International Financing Corporation	CT	Corporate Trust
BNY Mellon KG	BNY Mellon Service Kapitalanlage-Gesellschaft mbH	CTS	Client Technology Solutions
BRC	Business Risk Committee	DB	Deutsche Bank
CASS	Client Asset Sourcebook Rules	DNB	De Nederlandsche Bank
CBI	Central Bank of Ireland	DVP	Delivery versus Payment
CCF	Credit Conversion Factor	EAD	Exposure at default
		EC	European Commission
		ECL	Expected Credit Losses
		ECAP	Economic Capital
		ECB	European Central Bank

Acronym	Description	Acronym	Description
ECM	Embedded Control Management	ILAAP	Internal Liquidity Adequacy Assessment Process
EEC	EMEA Executive Committee	ILG	Individual Liquidity Guidance
EHQLA	Extremely High Quality Liquid Assets	IRRBB	Interest Rate Risk on Banking Book
EMEA	Europe, Middle East and Africa	IMMS	International Money Management System
ERGC	EMEA Remuneration Governance Committee	ISDA	International Swaps and Derivatives Association
ESRMC	EMEA Senior Risk Management Committee	ISM	Investment Services and Markets
EU	European Union	ILG	Individual Liquidity Guidance
EUR	Euro	IRRBB	Interest Rate Risk on Banking Book
EWI	Early Warning Indicators	IMMS	International Money Management System
ExCo	Executive Committee	ISDA	International Swaps and Derivatives Association
FCA	Financial Conduct Authority	ISM	Investment Services and Markets
FMUs	Financial market utilities	IT	Information Technology
FoP	Free of payment	IWG	ICAAP working group
FRS	Financial Reporting Standard	JFSC	Jersey Financial Services Commission
FSMA	Financial Services and Markets Authority	KRI	Key Risk Indicator
FX	Foreign Exchange	KYC	Know your customer
G-SIFI	Global Systemically Important Financial Institution	LAB	Liquidity Asset Buffer
GCA	Global Custody Agreement	LCR	Liquidity Coverage Ratio
GSP	Global Securities Processing	LERO	Legal Entity Risk Officer
HLA	High-level Assessment	LOB	Line of Business
HQLA	High Quality Liquid Assets	LOD	Line of Defense
HRCC	Human Resources Compensation Committee	MiFID II	Markets in Financial Instruments Directive II
IAS	International Accounting Standards	MNA	Master Netting Agreements
IASB	International Accounting Standards Board	MRMG	Model Risk Management Group
ICA	Internal Capital Assessment	MRT	Material Risk Taker
ICAAP	Internal Capital Adequacy Assessment Process	MtM	Mark-to-market
ICRC	Incentive Compensation Review Committee	NAV	Net Asset Value
IFRS	International Financial Reporting Standards	NBB	National Bank of Belgium
		NoCo	Nomination Committee
		NSFR	Net Stable Funding Ratio

Acronym	Description	Acronym	Description
O-SII	Other systemically important institution	RW	Risk-weight
OCI	Other Comprehensive Income	RWA	Risk Weighted Assets
OEICs	Open-ended Investment Companies	SA	Standardised Approach
ORE	Operational risk event	SFT	Security Financing Transaction
ORMF	Operational Risk Management Framework	SLD	Service Level Description
ORSA	Operational Risk Scenario Analysis	SREP	Supervisory review and evaluation process
OTC	Over the counter	SRO	Senior Risk Officer
P/L	Profit and Loss	T&D	Trust & Depositary
PFE	Potential Future Exposure	T1 / T2	Tier 1 / Tier 2
PRA	Prudential Regulatory Authority	TCR	Total Capital Requirements
RCoB	Risk Committee of the Board	TIRC	Technology and Information Risk Council
RCSA	Risk and Control Self-Assessment	TLAC	Total Loss-Absorbing Capacity
RM	Risk Manager	UCITS	Undertakings for Collective Investment in Transferable Securities
RMC	Risk Management Committee	VaR	Value-at-Risk
RMP	Risk Management Platform		
RRP	Recovery and Resolution Planning		

The following terms may be used in this document:

**Ad valorem:** Method for charging fees according to the value of goods and services, instead of by a fixed rate, or by weight or quantity. Latin for, [according] to the value

**Basel III:** The capital reforms and introduction of a global liquidity standard proposed by the Basel Committee on Banking Supervision ('BCBS') in 2010

**BIPRU:** Prudential sourcebook for banks, building societies and investment firms

**Brexit:** The United Kingdom's referendum decision to leave the EU

**CRD IV:** On 27 June 2013, the European Commission published, through the Official Journal of the European Union, its legislation for a Capital Requirements Directive ('CRD') and Capital Requirements Regulation ('CRR'), which together form the CRD IV package. Amendments published on 30 November 2013 were made to the Regulation. The package implements the Basel III reforms in

addition to the inclusion of new proposals on sanctions for non-compliance with prudential rules, corporate governance and remuneration. CRD IV rules apply from 1 January 2014 onwards, with certain requirements set to be phased in

**Capital Requirements Directive ('CRD'):** A capital adequacy legislative package issued by the European Commission and adopted by EU member states

**Capital Requirements Regulation ('CRR'):** Regulation that is directly applicable to anyone in the European Union and is not transposed into national law

**Common Equity Tier 1 capital:** The highest quality form of regulatory capital under Basel III comprising common shares issued and related share premium, retained earnings and other reserves excluding the cash flow hedging reserve, less specified regulatory adjustments

**Core Tier 1 capital:** Called-up share capital and eligible reserves plus equity non-controlling interests, less intangible assets and other regulatory deductions

**Credit risk mitigation ('CRM'):** A technique to reduce the credit risk associated with an exposure by application of credit risk mitigants such as collateral, guarantees and credit protection

**Derivatives:** A derivative is a financial instrument that derives its value from one or more underlying assets, for example bonds or currencies

**Exposure:** A claim, contingent claim or position which carries a risk of financial loss

**Exposure at default ('EAD'):** The amount expected to be outstanding, after any credit risk mitigation, if and when a counterparty defaults. EAD reflects drawn balances as well as allowance for undrawn amounts of commitments and contingent exposures over a one-year time horizon

**Financial Conduct Authority ('FCA'):** The Financial Conduct Authority regulates the conduct of financial firms and, for certain firms, prudential standards in the UK. It has a strategic objective to ensure that the relevant markets function well

**High-level Assessment ('HLA'):** An assessment of the quality of controls in place to mitigate risk and residual risk. Residual risk is assessed as high, moderate to high, moderate, moderate to low and low with direction anticipated

**Institutions:** Under the Standardised Approach, institutions are classified as credit institutions or investment firms

**Internal Capital Adequacy Assessment Process ('ICAAP'):** The group's own assessment of the levels of capital that it needs to hold through an examination of its risk profile from regulatory and economic capital viewpoints

**ISDA Master Agreement:** A document that outlines the terms applied to a derivatives transaction between two parties. Once the two parties have agreed to the standard terms, they do not have to renegotiate each time a new transaction is entered into

**Key Risk Indicator ('KRI'):** Key Risk Indicators are used by business lines to evaluate control effectiveness and residual risk within a business process

**Master Netting Agreement:** An agreement between two counterparties that have multiple contracts with each other that provides for the net settlement of all contracts through a single payment in the event of default or termination of any one contract

**Pillar 3:** The part of Basel III that sets out information banks must disclose about their risks, the amount of capital required to absorb them and their approach to risk management. The aim is to encourage market discipline and improve the information made available to the market

**Prudential Regulation Authority ('PRA'):** The statutory body responsible for the prudential supervision of banks, building societies, credit unions, insurers and major investment firms in the UK. The PRA is a subsidiary of the Bank of England

**Residual maturity:** The period outstanding from the reporting date to the maturity or end date of an exposure

**Risk appetite:** A definition of the types and quantum of risks to which the firm wishes to be exposed

**Risk and Control Self-Assessment ('RCSA'):** Risk and Control Self-Assessment is used by business lines to identify risks associated with their key business processes and to complete a detailed assessment of the risk and associated controls

**Risk Governance Framework:** The risk governance framework has been developed in conjunction with BNY Mellon requirements. Key elements of the framework are:

- Formal governance committees, with mandates and defined attendees
- Clearly defined escalation processes, both informally (management lines) and formally (governance committees, board, etc.)
- A clear business as usual process for identification, management and control of risks
- Regular reporting of risk issues

**Risk Management Committee ('RMC'):** A committee which meets monthly to provide governance on risk related items arising from the business of the group

**Risk-weighted Assets ('RWA'):** Assets that are adjusted for their associated risks using weightings established in accordance with CRD IV requirements

**Standardised Approach ('SA'):** Method used to calculate credit risk capital requirements using the Basel III, CRD IV, CRR model supplied by the BCBS. The SA model uses external credit assessment institution ratings and supervisory risk weights supplied by external credit assessment agencies

**Tier 2 capital:** A component of regulatory capital under Basel III, mainly comprising qualifying subordinated loan capital, related non-controlling interests and eligible collective impairment allowances

**Value-at-Risk ('VaR'):** A measure of the potential loss at a specified confidence level from adverse market movements in an ordinary market environment

**Appendix 3 - CRD IV reference**

<b>CRR ref.</b>	<b>Requirement summary</b>	<b>Compliance ref.</b>	<b>Page ref.</b>
<i>Scope of disclosure requirements</i>			
431 (1)	Institutions shall publish Pillar 3 disclosures	BNY Mellon publishes Pillar 3 disclosures	N/A
431 (2)	Firms with permission to use specific operational risk methodologies must disclose operational risk information	N/A	N/A
431 (3)	Institutions shall adopt a formal policy to comply with the disclosure requirements	BNY Mellon has a dedicated Pillar 3 policy	N/A
431 (4)	Explanation of ratings decision upon request	N/A	N/A
<i>Non-material, proprietary or confidential information</i>			
432 (1)	Institutions may omit disclosures if the information is not regarded as material (except Articles 435(2) (c), 437 and 450)	Refer to Pillar 3 policy	N/A
432 (2)	Institutions may omit information that is proprietary or confidential if certain conditions are respected	Refer to Pillar 3 policy	N/A
432 (3)	Where 432 (1) and (2) apply this must be stated in the disclosures, and more general information must be disclosed	N/A	N/A
432 (4)	Paragraphs 1, 2 & 3 are without prejudice to the scope of the liability for failure to disclose material information	N/A	N/A
<i>Frequency of disclosure</i>			
433	Institutions shall publish the disclosures required at least on an annual basis, in conjunction with the date of the publication of the financial statements	Refer to Pillar 3 policy	N/A
<i>Means of disclosure</i>			
434 (1)	Institutions may determine the appropriate medium, location and means of verification to comply effectively	Single Pillar 3 disclosure	N/A
434 (2)	Disclosures made under other requirements (e.g. accounting) can be used to satisfy Pillar 3 if appropriate	Any cross-references to accounting or other disclosures are clearly signposted in this document	N/A
<i>Risk management objectives and policies</i>			
435 (1)	Institutions shall disclose their risk management objectives and policies	Section 4 Article 435 CRR - Risk management objectives and policies	27
435 (1) (a)	Strategies and processes to manage those risks	Section 4.1 Board of Directors	28
435 (1) (b)	Structure and organisation of the risk management function	Section 4.2 Risk management framework	28
435 (1) (c)	Scope and nature of risk reporting and measurement systems	Section 4 Article 435 CRR - Risk management objectives and policies	27
435 (1) (d)	Policies for hedging and mitigating risk	Section 4.2 - 4.6	31
435 (1) (e)	Approved declaration on the adequacy of risk management arrangements	Section 4 Article 435 CRR - Risk management objectives and policies	27
435 (1) (f)	Approved risk statement describing the overall risk profile associated with business strategy	Section 4 Article 435 CRR - Risk management objectives and policies	27

435 (2) (a)	Number of directorships held by directors	Section 4.1 Board of Directors	28
435 (2) (b)	Recruitment policy of Board members, their experience and expertise	Section 4.1 Board of Directors	28
435 (2) (c)	Policy on diversity of Board membership and results against targets	Section 4.1 Board of Directors	28
435 (2) (d)	Disclosure of whether a dedicated risk committee is in place, and number of meetings in the year	Section 4.1 Board of Directors	28
435 (2) (e)	Description of information flow on risk to Board	Section 4.1 Board of Directors	28
<i>Scope of application</i>			
436 (a)	The name of the institution to which the requirements of this Regulation apply	Section 1 Article 431 CRR - Scope of disclosure requirements	6
436 (b)	Outline the differences in the basis of consolidation for accounting and prudential purposes, with a brief description of the entities therein, explaining whether they are:	Section 1 Article 431 CRR - Scope of disclosure requirements	6
436 (b) (i)	fully consolidated;		
436 (b) (ii)	proportionally consolidated;		
436 (b) (iii)	deducted from own funds;		
436 (b) (iv)	neither consolidated nor deducted		
436 (c)	Current or foreseen material practical or legal impediment to the prompt transfer of own funds or repayment of liabilities among the parent undertaking and its subsidiaries	N/A	N/A
436 (d)	Aggregate amount by which the actual Own Funds are less than required in all subsidiaries not included in the consolidation, and the name or names of such subsidiaries	N/A - Entities outside the scope of consolidation are appropriately capitalised	N/A
436 (e)	If applicable, the circumstance of making use of the provisions laid down in Articles 7 & 9	N/A	N/A
<i>Own funds</i>			
437 (1)	Requirements regarding capital resources table	Section 2 Article 437 CRR - Own fund	16
437 (1) (a)	Full reconciliation of Common Equity Tier 1 (CET1) items	Table 2: CC2 - Reconciliation of regulatory capital	17
437 (1) (b)	Description of the main features of the CET1 and Additional Tier 1 and Tier 2 instruments	Table 5: CC1 - Composition of regulatory capital	20
437 (1) (c)	Full terms and conditions of all CET1, Additional Tier 1 and Tier 2 instruments	Table 5: CC1 - Composition of regulatory capital	20
437 (1) (d) (i)	Each prudent filter applied	Table 2: CC2 - Reconciliation of regulatory capital	17
437 (1) (d) (ii)	Each deduction made		
437 (1) (d) (iii)	Items not deducted		
437 (1) (e)	Description of all restrictions applied to the calculation of Own Funds	N/A - no restrictions apply	N/A
437 (1) (f)	Explanation of the basis of calculating capital ratios using elements of Own Funds	N/A - Capital ratios calculated on basis stipulated in the Regulations	N/A
437 (2)	EBA to publish implementation standards for points above	BNY Mellon follows the implementation standards	N/A
<i>Capital requirements</i>			
438 (a)	Summary of institution's approach to assessing adequacy of capital levels	Section 3 Article 438 CRR - Capital requirements	25
438 (b)	Result of ICAAP on demand from authorities	N/A	N/A
438 (c)	Capital requirement amounts for credit risk for each Standardised Approach exposure class	Table 8: EU OV1 - Overview of RWAs	25



438 (d) 438 (d) (i) 438 (d) (ii) 438 (d) (iii) 438 (d) (iv)	Capital requirements amounts for credit risk for each Internal Ratings Based Approach exposure class	N/A - internal ratings based approach is not used	N/A
438 (e)	Own funds requirements for market risk or settlement risk, or large exposures where they exceed limits	Table 8: EU OV1 - Overview of RWAs	25
438 (f)	Own funds amounts for operational risk, separately for the basic indicator approach, the standardised approach, and the advanced measurement approaches as applicable	Table 8: EU OV1 - Overview of RWAs	25
438 (endnote)	Requirement to disclose specialised lending exposures and equity exposures in the banking book falling under the simple risk weight approach	Table 8: EU OV1 - Overview of RWAs	25
<i>Exposure to counterparty credit risk (CCR)</i>			
439 (a)	Description of process to assign internal capital and credit limits to CCR exposures	Section 8 Article 439 CRR - Exposure to counterparty credit risk	46
439 (b)	Discussion of process to secure collateral and establishing reserves	Section 8 Article 439 CRR - Exposure to counterparty credit risk	46
439 (c)	Discussion of management of wrong-way exposures	Section 8 Article 439 CRR - Exposure to counterparty credit risk	46
439 (d)	Disclosure of collateral to be provided (outflows) in the event of a ratings downgrade	N/A - a credit ratings downgrade is managed at the BNY Mellon Corp level	N/A
439 (e)	Derivation of net derivative credit exposure	Section 8 Article 439 CRR - Exposure to counterparty credit risk	46
439 (f)	Exposure values for mark-to-market, original exposure, standardised and internal model methods	Section 8 Article 439 CRR - Exposure to counterparty credit risk	46
439 (g)	Notional value of credit derivative hedges and current credit exposure by type of exposure	N/A - BNY Mellon does not have credit derivative transactions	N/A
439 (h)	Notional amounts of credit derivative transactions for own credit, intermediation, bought and sold, by product type	N/A - BNY Mellon does not have credit derivative transactions	N/A
439 (i)	Estimate of alpha, if applicable	N/A	N/A
<i>Capital buffers</i>			
440 (1) (a)	Geographical distribution of relevant credit exposures	N/A	N/A
440 (1) (b)	Amount of the institution specific countercyclical capital buffer	N/A	N/A
440 (2)	EBA will issue technical implementation standards related to 440 (1)	N/A	N/A
<i>Indicators of global systemic importance</i>			
441 (1)	Disclosure of the indicators of global systemic importance	N/A	N/A
441 (2)	EBA will issue technical implementation standards related to 441 (1)	N/A	N/A
<i>Credit risk adjustments</i>			
442 (a)	Disclosure of bank's definitions of past due and impaired	Section 5.6 Analysis of past due and impaired exposures	38
442 (b)	Approaches for calculating credit risk adjustments	Section 5.6 Analysis of past due and impaired exposures	38
442 (c)	Disclosure of pre-CRM EAD by exposure class	Table 9: EU CRB-B - Total and average net amount of exposures	37

442 (d)	Disclosures of pre-CRM EAD by geography and exposure class	Table 10: EU CRB-C - Geographical breakdown of exposures	37
442 (e)	Disclosures of pre-CRM EAD by industry and exposure class	Table 11: EU CRB-D - Concentration of exposures by counterparty types	38
442 (f)	Disclosures of pre-CRM EAD by residual maturity and exposure class	Table 12: EU CRB-E - Maturity of exposures	38
442 (g) 442 (g) (i) 442 (g) (ii) 442 (g) (iii)	Breakdown of impaired, past due, specific and general credit adjustments, and impairment charges for the period, by exposure class or counterparty type	Table 13: EU CR1-A - Credit quality of exposures by exposure class and instrument	38
442 (h)	Impaired, past due exposures, by geographical area, and amounts of specific and general impairment for each geography	Table 15: EU CR1-C - Credit quality of exposures by geography	39
442 (i) 442 (i) (i) 442 (i) (ii) 442 (i) (iii) 442 (i) (iv) 442 (i) (v)	Reconciliation of changes in specific and general credit risk adjustments	N/A	N/A
442 endnote	Specific credit risk adjustments recorded to income statement are disclosed separately	N/A	N/A
<i>Unencumbered assets</i>			
443	Disclosures on unencumbered assets	Section 9 Article 443 CRR - Asset encumbrance	47
<i>Use of ECAs</i>			
444 (a)	Names of the ECAs used in the calculation of Standardised Approach RWAs, and reasons for any changes	Section 7 Article 444 CRR - External credit rating assessment institutions	43
444 (b)	Exposure classes associated with each ECAI	Section 7 Article 444 CRR - External credit rating assessment institutions	43
444 (c)	Explanation of the process for translating external ratings into credit quality steps	Section 7 Article 444 CRR - External credit rating assessment institutions	43
444 (d)	Mapping of external rating to credit quality steps	Section 7 Article 444 CRR - External credit rating assessment institutions	43
444 (e)	Exposure value pre and post-credit risk mitigation, by credit quality step	Section 7 Article 444 CRR - External credit rating assessment institutions	43
<i>Exposure to market risk</i>			
445	Disclosure of position risk, large exposures exceeding limits, FX, settlement and commodities risk	Section 10 Article 445 CRR - Exposure to market risk	49
<i>Operational risk</i>			
446	Disclosure of the scope of approaches used to calculate operational risk, discussion of advanced methodology and external factors considered	Section 13 Article 446 CRR - Operational risk	53
<i>Exposure in equities not included in the trading book</i>			
447 (a)	Differentiation of exposures based on objectives	N/A: no non-trading book exposure in equities	N/A
447 (b)	Recorded and fair value, and actual prices of exchange traded equity where it differs from fair value	N/A: no non-trading book exposure in equities	N/A

447 (c)	Types, nature and amounts of the relevant classes of equity exposures	N/A: no non-trading book exposure in equities	N/A
447 (d)	Realised cumulative gains and losses on sales over the period	N/A: no non-trading book exposure in equities	N/A
447 (e)	Total unrealised gains/losses, latent revaluation gains/losses, and amounts included within Tier 1 capital	N/A: no non-trading book exposure in equities	N/A
<i>Exposure to interest rate risk on positions not included in the trading book</i>			
448 (a)	Nature of risk and key assumptions in measurement models	The Investments Company has no significant Balance Sheet Interest Rate Risk because no maturity mismatch exists between client cash deposits and Bank's cash holdings. In addition, interest rates applicable to clients' cash deposits are market driven	49
448 (b)	Variation in earnings or economic value, or other measures used by the bank from upward and downward shocks to interest rates, by currency	Table 25: Net interest income sensitivity by currency	51
<i>Exposure to securitisation positions</i>			
449	Exposure to securitisations positions	N/A: no non-trading book exposure in equities	N/A
<i>Remuneration disclosures</i>			
450	Remuneration disclosure regarding remuneration policy and practices	Section 15 Article 450 CRR - Remuneration policy	59
450 (1) (a)	Information concerning the decision-making process used for determining the remuneration policy	Section 15.1 Governance	59
450 (1) (b)	Information on link between pay and performance	Section 15.2 Aligning pay with performance	60
450 (1) (c)	Important design characteristics of the remuneration system	Section 15 Article 450 CRR - Remuneration policy	59
450 (1) (d)	Ratios between fixed and variable remuneration	Section 15.4 Ratio between fixed and variable pay	61
450 (1) (e)	Information on the performance criteria on which the entitlement to shares, options and variable components of remuneration is based	Section 15.6 Deferral policy and vesting criteria	62
450 (1) (f)	Main parameters and rationale for any variable component scheme and any other non-cash benefits	Section 15.7 Variable remuneration of control function staff	63
450 (1) (g)	Aggregate quantitative information on remuneration by business area	Table 29: REM1 - Aggregate remuneration expenditure by business	63
450 (1) (h) 450 (1) (h) (i) 450 (1) (h) (ii) 450 (1) (h) (iii) 450 (1) (h) (iv) 450 (1) (h) (v) 450 (1) (h) (vi)	Aggregate quantitative information on remuneration, broken down by senior staff management and members of staff whose actions have a material impact on the risk profile	Table 30: REM2 - Aggregate remuneration expenditure by remuneration type	64
450 (1) (i)	Number of individuals being remunerated £1 million or more per financial year	Table 32: Number of individuals being remunerated GBP 1 million or more	64

450 (1) (j)	Total remuneration for each member of the management body upon demand from the Member State or competent authority	N/A	N/A
450 (2)	For institutions that are significant in terms of their size, internal organisation and the nature, scope and the complexity of their activities, the quantitative information above shall be made available to the public at the level of members of the management body of the institution	N/A	N/A
<i>Leverage</i>			
451 (1) (a)	Leverage ratio	Section 14 Article 451 CRR - Leverage	56
451 (1) (b)	Breakdown of total exposure measure	Table 27: LR2 - Leverage ratio common disclosure	57
451 (1) (c)	Derecognised fiduciary items	N/A	N/A
451 (1) (d)	Description of the process used to manage the risk of excessive leverage	N/A	N/A
451 (1) (e)	Description of the factors that had an impact on the leverage ratio	Section 14 Article 451 CRR - Leverage	56
451 (2)	EBA to publish implementation standards for points above	BNY Mellon follows the implementation standards	N/A
<i>Use of the IRB approach to credit risk</i>			
452	Risk-weighted exposure under the IRB approach	N/A	N/A
<i>Use of credit risk mitigation techniques</i>			
453 (a)	Use of on- and off-balance sheet netting	Section 6.1 Netting	41
453 (b)	How collateral valuation is managed	Section 6.2 Collateral valuation and management	41
453 (c)	Description of types of collateral used	N/A	N/A
453 (d)	Types of guarantor and credit derivative counterparty, and their creditworthiness	N/A - BNY Mellon's EMEA entities do not enter into credit derivative transactions	N/A
453 (e)	Disclosure of market or credit risk concentrations within risk mitigation exposures	Section 6.4 Credit concentration risk	41
453 (f)	For exposures under either the Standardised or Foundation IRB approach, disclose the exposure value covered by eligible collateral	N/A	N/A
453 (g)	Exposures covered by guarantees or credit derivatives	Table 16: EU CR3 - Credit risk mitigation techniques - overview	42
<i>Use of the Advanced Measurement Approaches to operational risk</i>			
454	Description of the use of insurance or other risk transfer mechanisms to mitigate operational risk	N/A - Pillar 1 : standardized approach, Pillar 2 : self-assessment approach	N/A
<i>Use of internal market risk models</i>			
455	Institutions calculating their capital requirements using internal market risk models	N/A	N/A
<i>Commission Implementing Regulation (EU) No 1423/2013</i>			
Article 1	Specifies uniform templates for the purposes of disclosure	N/A	N/A
Article 2	Full reconciliation of own funds items to audited financial statements	Section 2 Article 437 CRR - Own funds	16
Article 3	Description of the main features of CET1, AT1 and Tier 2 instruments issued (Annex II and III)	Table 7: CCA - Main features of regulatory capital instruments	23

Article 4	Disclosure of nature and amounts of specific items on own funds (Annex IV and V)	Table 6: TLAC1 - Transitional own funds	21
Article 5	Disclosure of nature and amounts of specific items on own funds during transitional period (Annex VI and VII)	Table 6: TLAC1 - Transitional own funds	21
Article 6	Entry into force from 31 March 2014	N/A	N/A



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