BNY MELLON | AMERICAN RED CROSS CORPORATE LEADERSHIP AWARD

Jolen Anderson, Global Head of Human Resources, Corporate Responsibility and Philanthropy February 2023

BNY Mellon was founded by Alexander Hamilton in 1784 and has a long history of trust, resiliency and innovation as America's oldest bank.

With approximately 50,000 employees, we're committed to 'Building the Workforce of the Future' and creating pipelines from underserved communities to careers in science, technology, engineering, and math – or STEM.

As part of our commitment to protecting human rights and giving back to the community, we also respond to emerging needs globally such as humanitarian crises and disasters.

BNY Mellon's work with the American Red Cross spans nearly four decades. We are proud of our role in supporting the American Red Cross' vital recovery efforts, which have helped so many people in need to rebuild their lives in times of crisis.

In 2021, amid the collapse of Afghanistan, BNY Mellon and the American Red Cross facilitated a grant to the International Committee of the Red Cross to deliver humanitarian aid and support relief work in the region to meet the urgent medical needs of people – many of them children – injured by heavy fighting and displaced by the conflict.

Our employees have stepped up to support displaced Ukrainian refugees with housing, supplies, and job opportunities and our firm has donated over \$2 million to organizations providing life-saving humanitarian work in the region.

BNY Mellon has reached out to the American Red Cross time and time again in the aftermath of devastating U.S. disasters such as Hurricanes Fiona and Ian in 2022, the 2021 winter storms in Texas and Louisiana, and the western wildfires in 2020.

BNY Mellon is honored to accept the Corporate Leadership Award in recognition of our ongoing support for humanitarian causes. We appreciate the opportunity to work with the American Red Cross to provide emergency assistance to those in need and disaster preparedness education to create resilient communities.



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